# CPA Evolution

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### **CPA Evolution**

Evolving initial CPA licensure requirements to build a future-ready profession for a rapidly changing marketplace

The CPA Evolution model, launching January 1, 2024, will bring significant changes to the CPA Exam.



#### Looking for more information?

Visit our CPA Evolution Hub

https://www.becker.com/cpa-evolution

# CPA Evolution | Why is the CPA Exam Changing?



- As more traditional accounting tasks become more automated, the role of the accountant shifts toward leveraging data and being fluent in tools for analyzing that data.
- Firms are hiring individuals with non-accounting backgrounds who have special competencies related to technology.
- College and university accounting departments are not sufficiently teaching technology-focused skills.



# **CPA Evolution | Why is the CPA Exam Changing?**



#### **RESULT:**

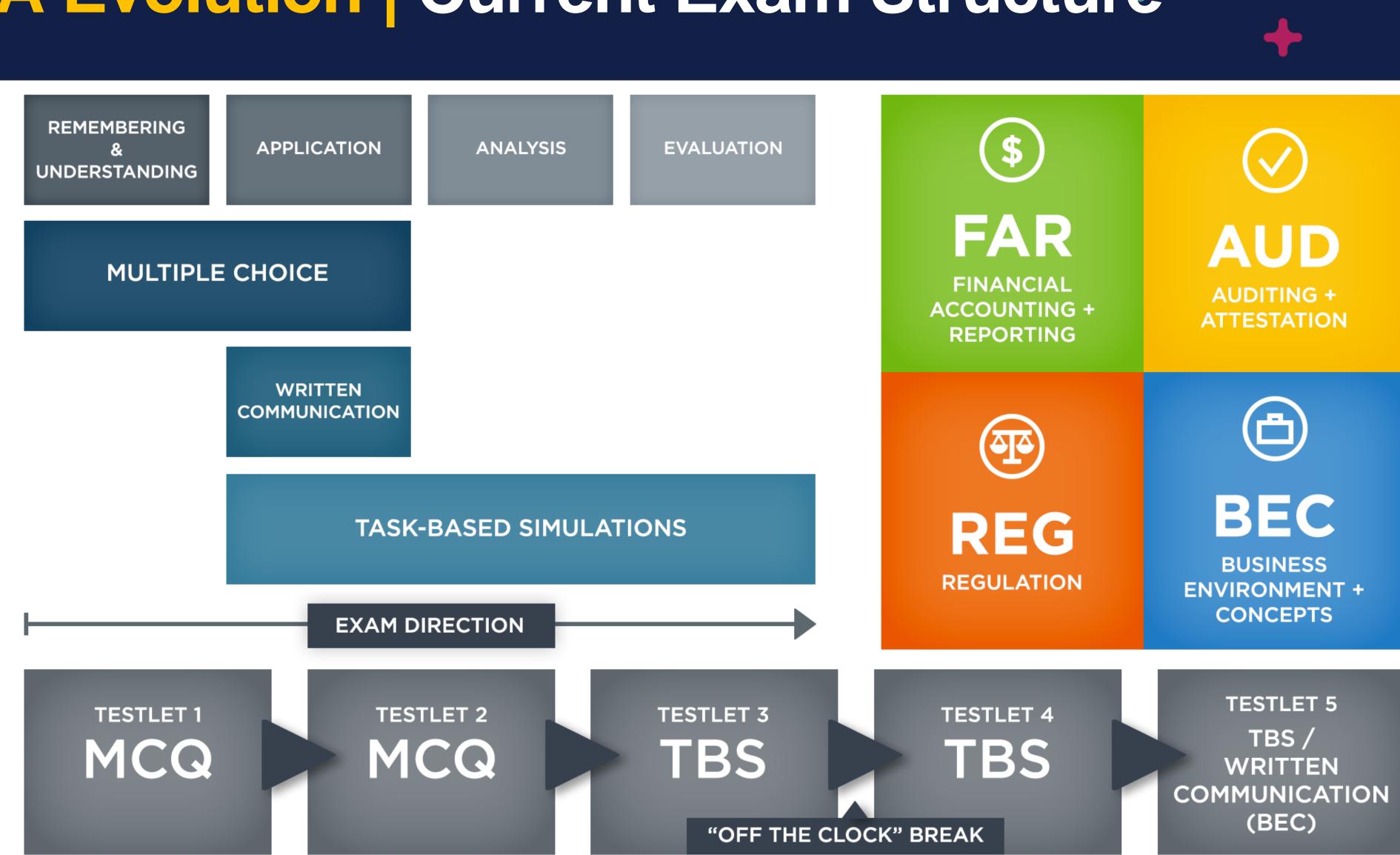
Individuals with accounting degrees have become less relevant to CPA firms. Firms need professionals who can bridge this skills gap.

#### **IDEAL:**

To have accountants who are competent in the skills of the future



# **CPA Evolution | Current Exam Structure**



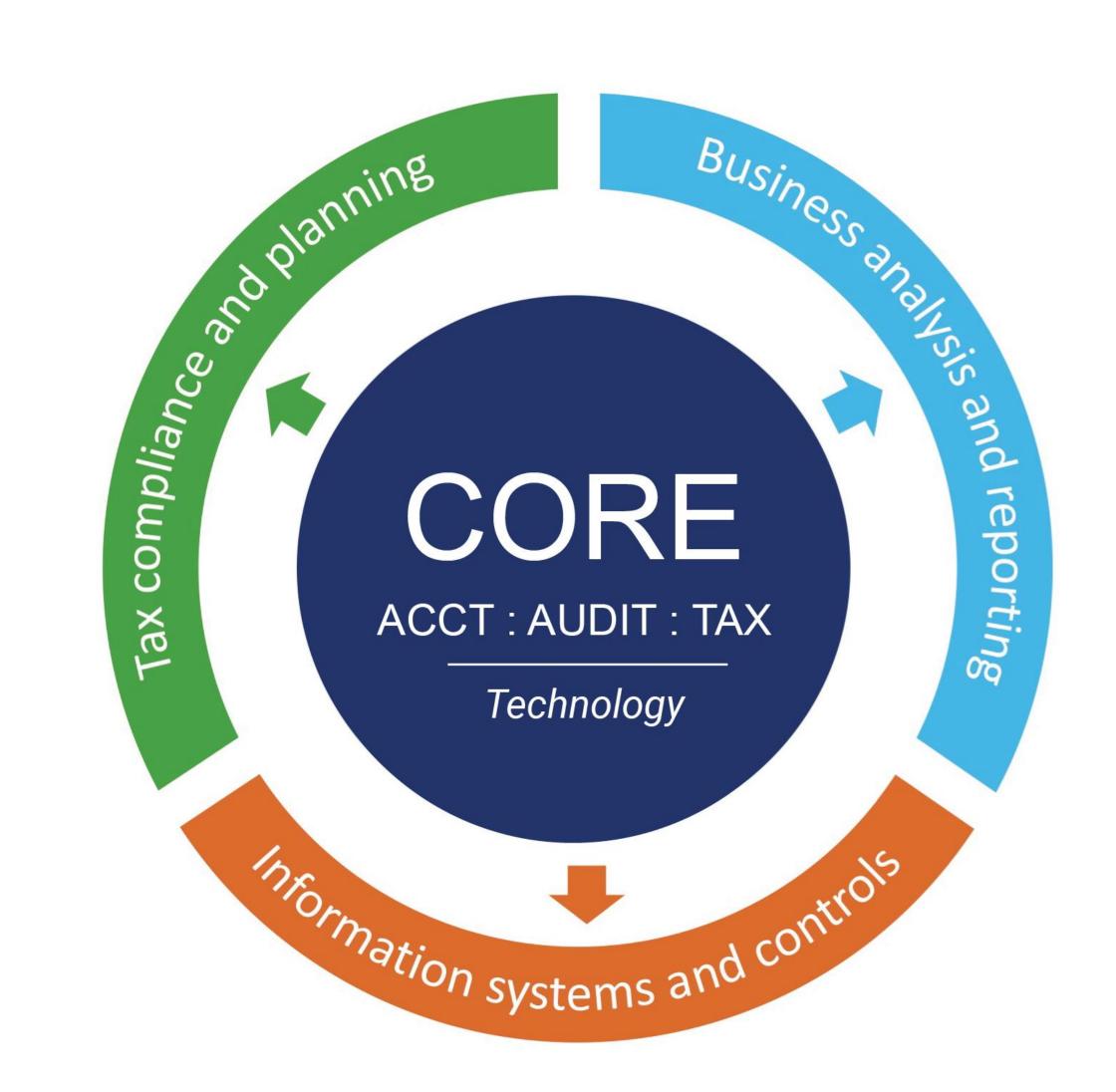


# CPA Evolution | What stays the same

## What Stays the Same:

- Must pass 4 exams to become a CPA
- Each exam is a 4-hour exam
- Each exam will still contain testlets of MCQs and TBSs
- The 4 exams may be taken in any order
- Passing score is 75

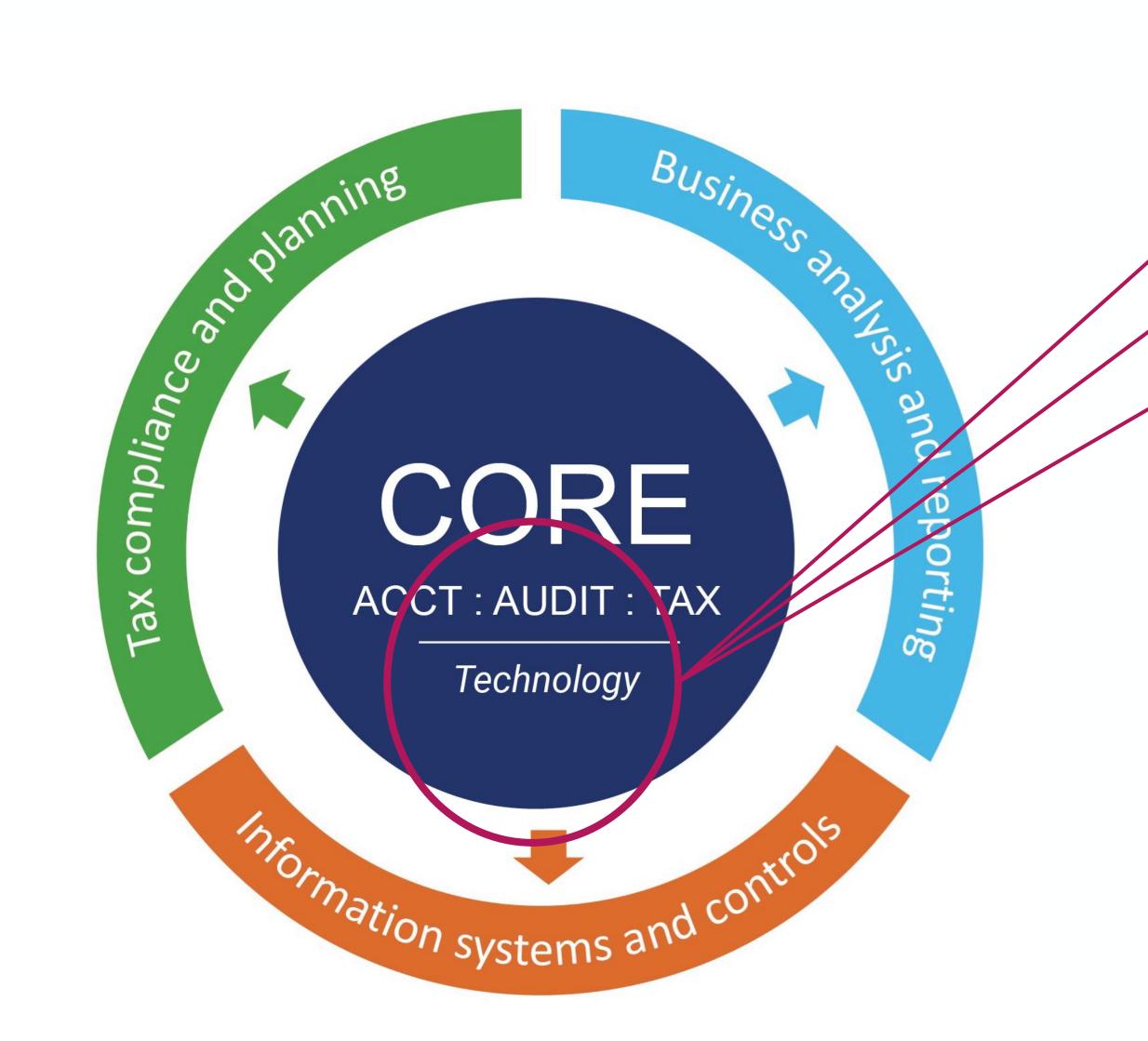




#### CORE (3 Parts):

- 1. Financial Acct & Reporting (FAR)
- 2. Audit (AUD)
- 3. Tax (REG)

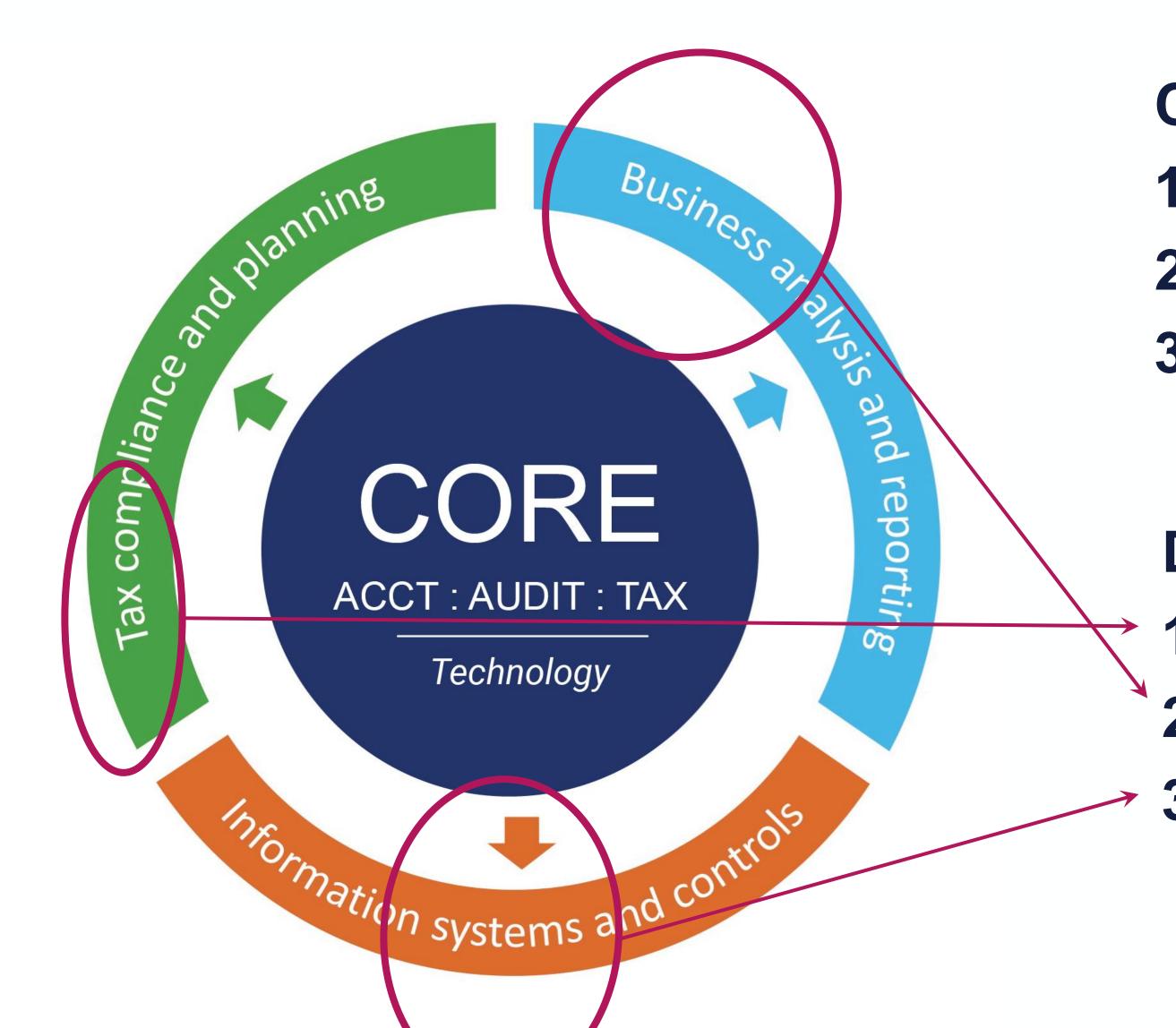




#### CORE (3 Parts):

- 1. Financial Acct & Reporting (FAR) & IT
- 2. Audit (AUD) & IT
- 3. Tax (REG) & IT





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- 1. Financial Acct & Reporting (FAR) & IT
- 2. Audit (AUD) & IT
- 3. Tax (REG) & IT

#### **DISCIPLINE (1 Part):**

- 1. Tax Compliance & Planning, or
- 2. Business Analysis & Reporting, or
- 3. Information Systems & Controls



**Introductory/Intermediate Concepts** 

**Advanced Concepts** 

#### CORE (3 Parts):

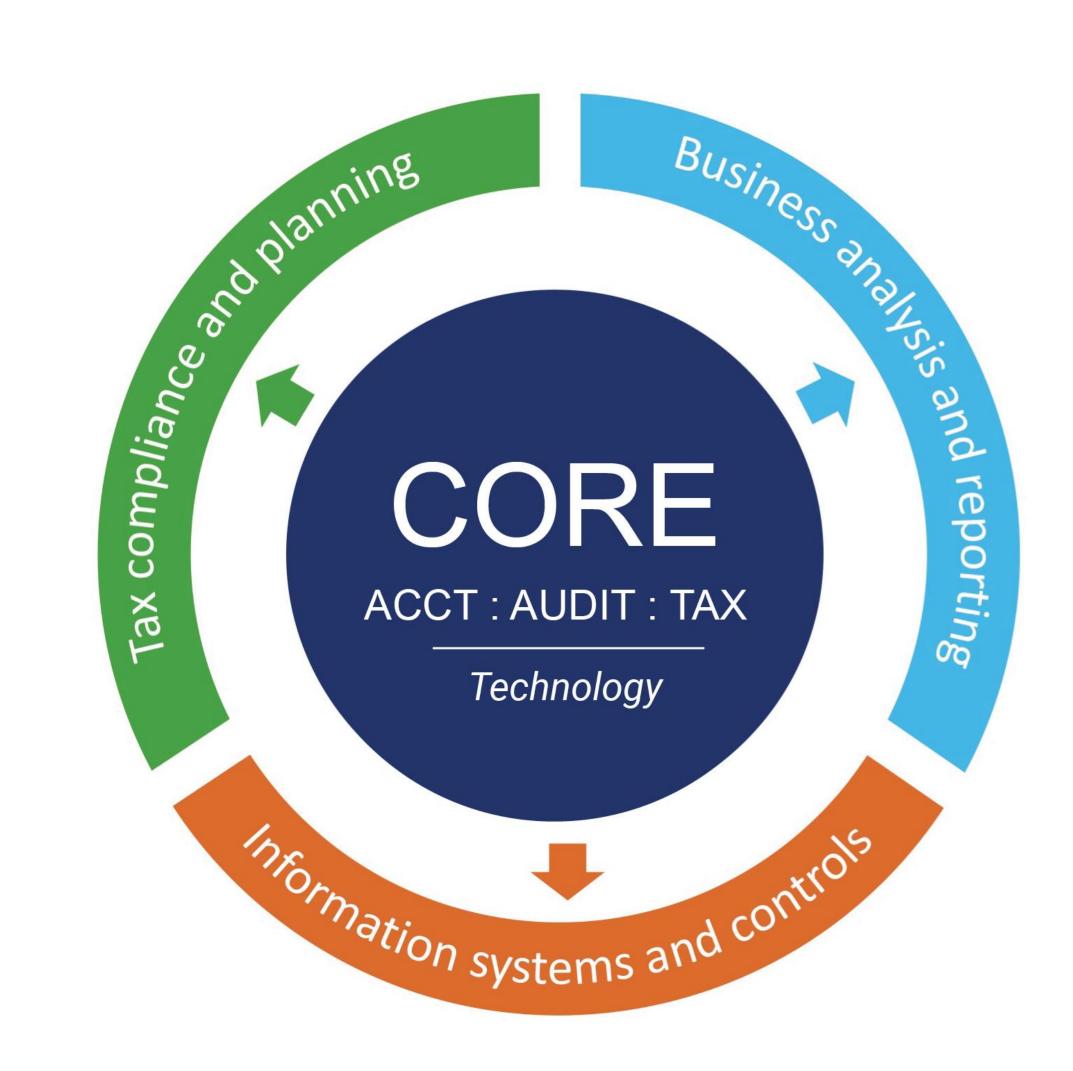
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#### **DISCIPLINE (1 Part):**

- 1. Tax Compliance & Planning, or
- 2. Business Analysis & Reporting, or
- 3. Information Systems & Controls

# **CPA Evolution** Understanding the New Exam Structure





Candidates must complete all 3 parts of the CORE.

Candidates must complete 1 DISCIPLINE of their choice.

The Discipline selected has no bearing on the license or the candidate's future career options.

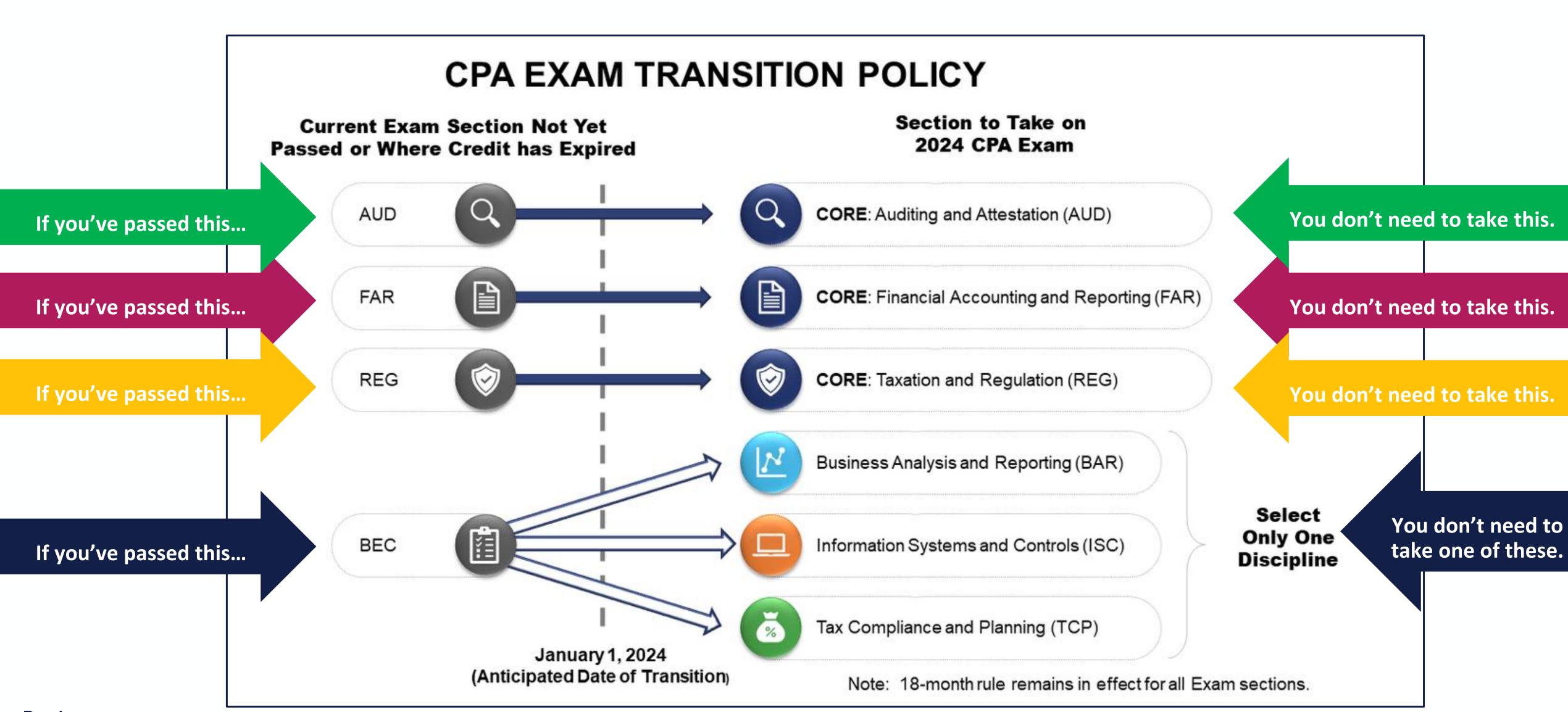
These 4 parts may be completed in any order.

## **CPA Evolution | Timeline**



- → October 1, 2023 November 15, 2023 Various jurisdictions will stop accepting BEC exam applications
  - + Differs by jurisdiction
  - + Earlier dates for first-time applicants, later dates for returning applicants
- → November 1, 2023 December 1, 2023 NASBA will <u>start</u> processing applications for the new discipline exam sections: Business Analysis and Reporting (BAR), Tax Compliance and Planning (TCP) and Information Systems and Controls (ISC)
- → December 15, 2023 last day of testing in 2023 for ALL sections (AUD, BEC, FAR and REG)
- +January 10, 2024 Testing of the new exam will start

## **CPA Evolution | Transition Policy**



# CPA Evolution | NASBA Credit Extension Policy

Candidates with exam credits on Jan 1, 2024, will have those credits extended to June 30, 2025



# CPA Evolution | Testing and Score\* Release Schedule



#### Tentative 2024 Testing and Score Release Schedule\*

Quarter	Quarter Core Exam Dates		Discipline Exam Dates	Discipline Score Release Dates	
Q1 2024	Jan 10 – Mar 26	Jun 4	Jan 10 – Feb 6	Apr 24	
<b>Q2 2024</b> Apr 1 – Jun 25		July 31	Apr 20 – May 19	Jun 28	
Q3 2024	Jul 1 – Sep 25	Nov 1	July 1 – 31	Sep 3	
Q4 2024	Oct 1 – Dec 26	Early Feb 2025	Oct 1-31	Dec 3	

There will be 5 "black-out dates" each quarter for the Core Exams - no exams can be taken.

Testing for the discipline sections of the exam (BAR, TCP and ISC) will only be available for a month of each calendar quarter.

There will be a limited number of score release dates because the AICPA will need more time to evaluate and score the new exams.

# CPA Evolution | Model Rule Changes



#### NASBA Board approved two model rule changes on April 21, 2023.

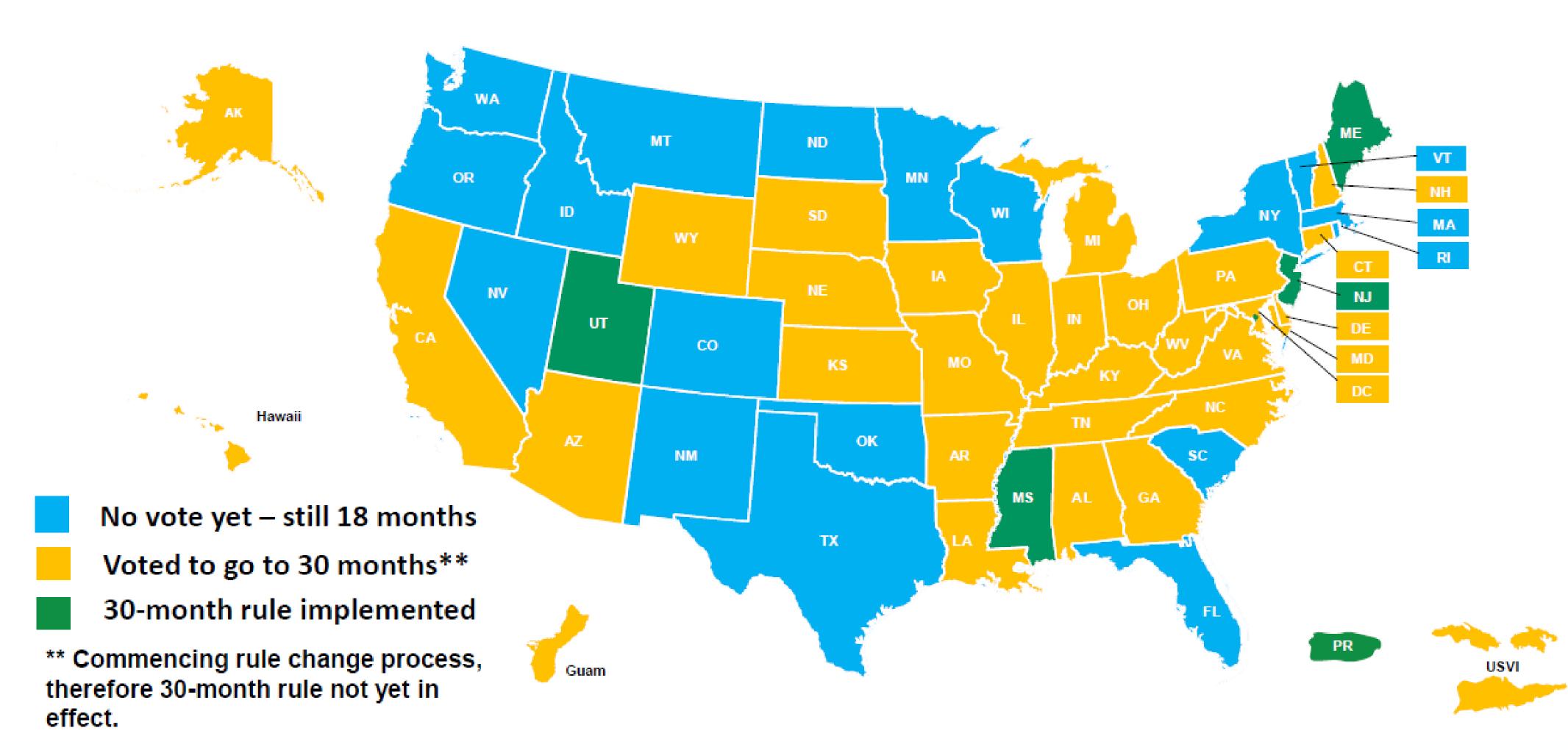
Note that these rules must be adopted by the individual states/jurisdictions before they become effective.

- Shift start date of credit period to date the passing score was released by NASBA to the candidate or the Board
- > 18-month credit retention period changed to 30 months

# **CPA Evolution | 30-Month Credit**Period



# Status of Credit Period Decisions by Jurisdiction As of 9/7/2023



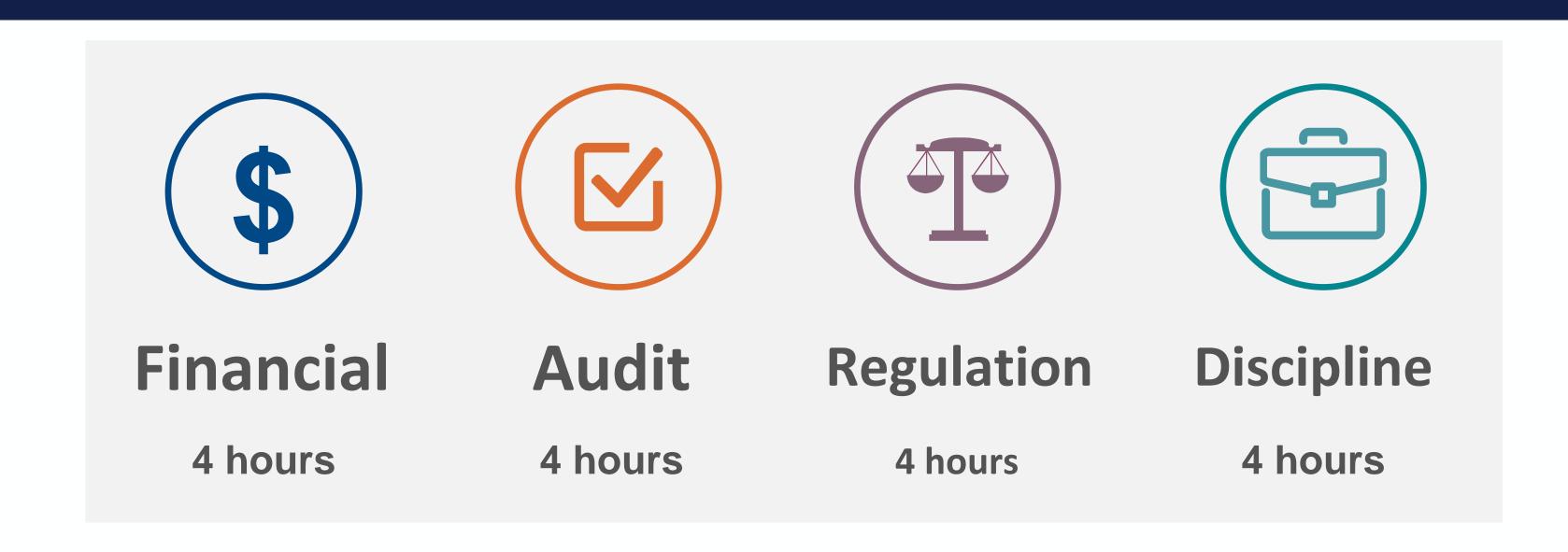
# Deep Dive: New Exam Structure

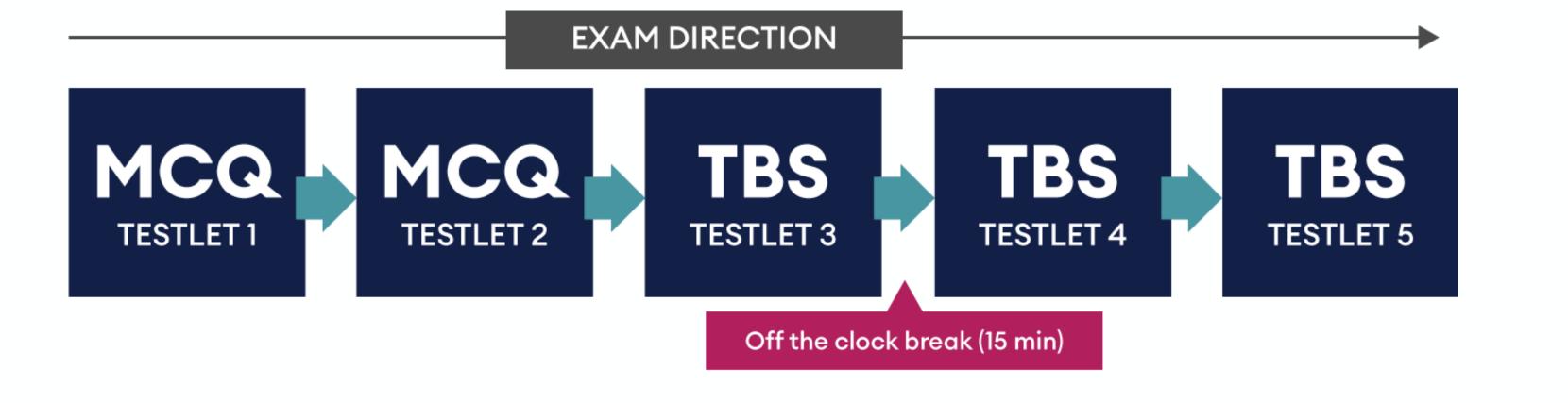
Passing score on a scale of 0-99

Exam can be taken in **ANY STATE** or jurisdiction

months Time to pass all four parts

\* 30 months has not yet been adopted by all state boards. Candidates should check with their state boards.





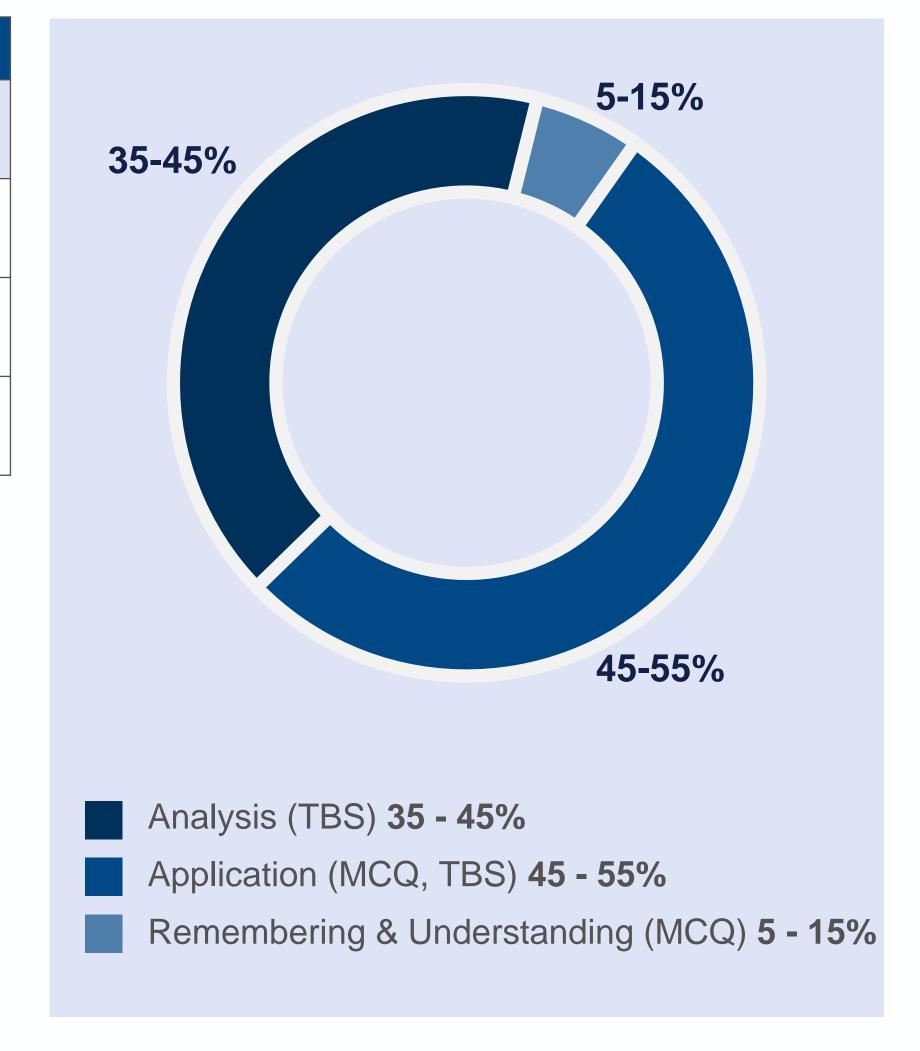
# Core Sections

# **Exam structure** | Financial Accounting & Reporting (FAR)

			Skill level				
	Content covered	Scoring weight	Remembering & understanding	Application	Analysis	Evaluation	
ı	Financial Reporting	30-40%	+	+	+		
II	Select Balance Sheet Accounts	30-40%	+	+	+		
III	Select Transactions	25-35%	+	+	+		

Question type	#
Multiple-choice Questions (MCQ)	50
Task-based Simulations (TBS)	7



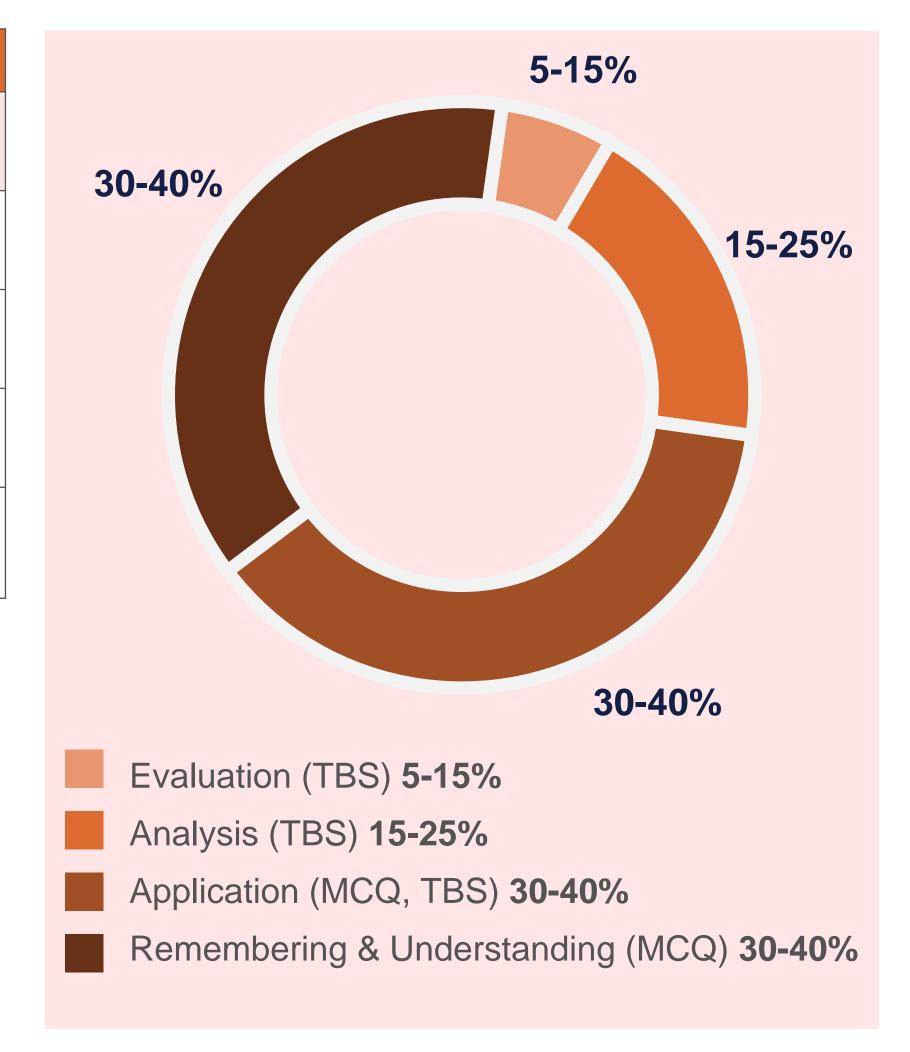


# **Exam structure** Auditing & Attestation (AUD)

			Skill level				
	Content covered	Scoring weight	Remembering & understanding	Application	Analysis	Evaluation	
I	Ethics, Professional Responsibilities and General Principles	15-25%	+	+			
II	Assessing Risk and Developing a Planned Response	25-35%	+	+	+	+	
III	Performing Further Procedures and Obtaining Evidence	30-40%	+	+	+	+	
IV	Forming Conclusions and Reporting	10-20%	+	+			

Question type	#
Multiple-choice Questions (MCQ)	78
Task-based Simulations (TBS)	7



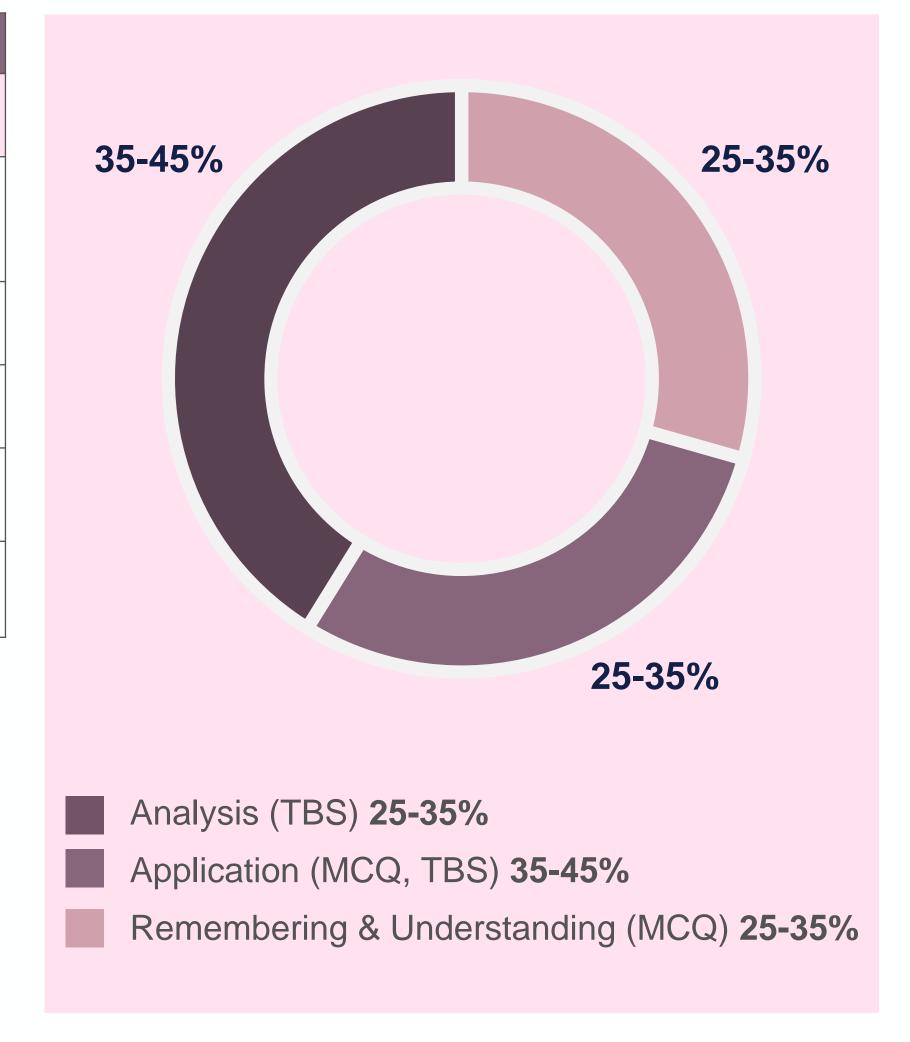


# Exam structure | Taxation and Regulation (REG)

			Skill level			
	Content covered	Scoring weight	Remembering & understanding	Application	Analysis	Evaluation
I	Ethics, Professional Responsibilities and Federal Tax Procedures	10-20%	<b>+</b>	<b>+</b>		
Ш	Business Law	15-25%	+	+		
III	Federal Taxation of Property Transactions	5-15%		+	+	
IV	Federal Taxation of Individuals	22-32%	+	+	+	
V	Federal Taxation of Entities (including tax preparation)	23-33%	+	+	+	

Question type	#
Multiple-choice Questions (MCQ)	72
Task-based Simulations (TBS)	8





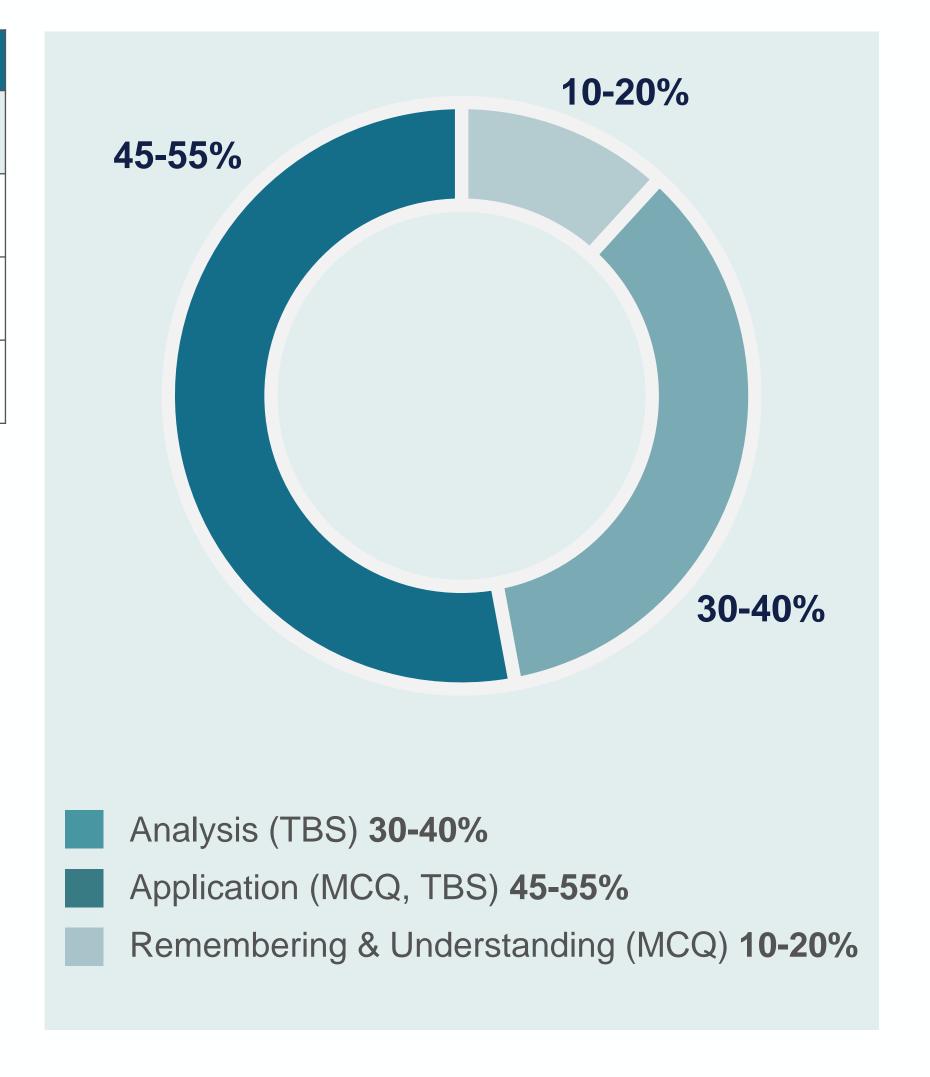
# Discipline Sections

# **Exam structure** Business Analysis & Reporting (BAR)

			Skill level				
	Content covered	Scoring weight	Remembering & understanding	Application	Analysis	Evaluation	
ı	Business Analysis	40-50%	+	+	+		
II	Technical Accounting and Reporting	35-45%	+	+	+		
III	State and Local Governments	10-20%	+	+			

Question type	#
Multiple-choice Questions (MCQ)	50
Task-based Simulations (TBS)	7



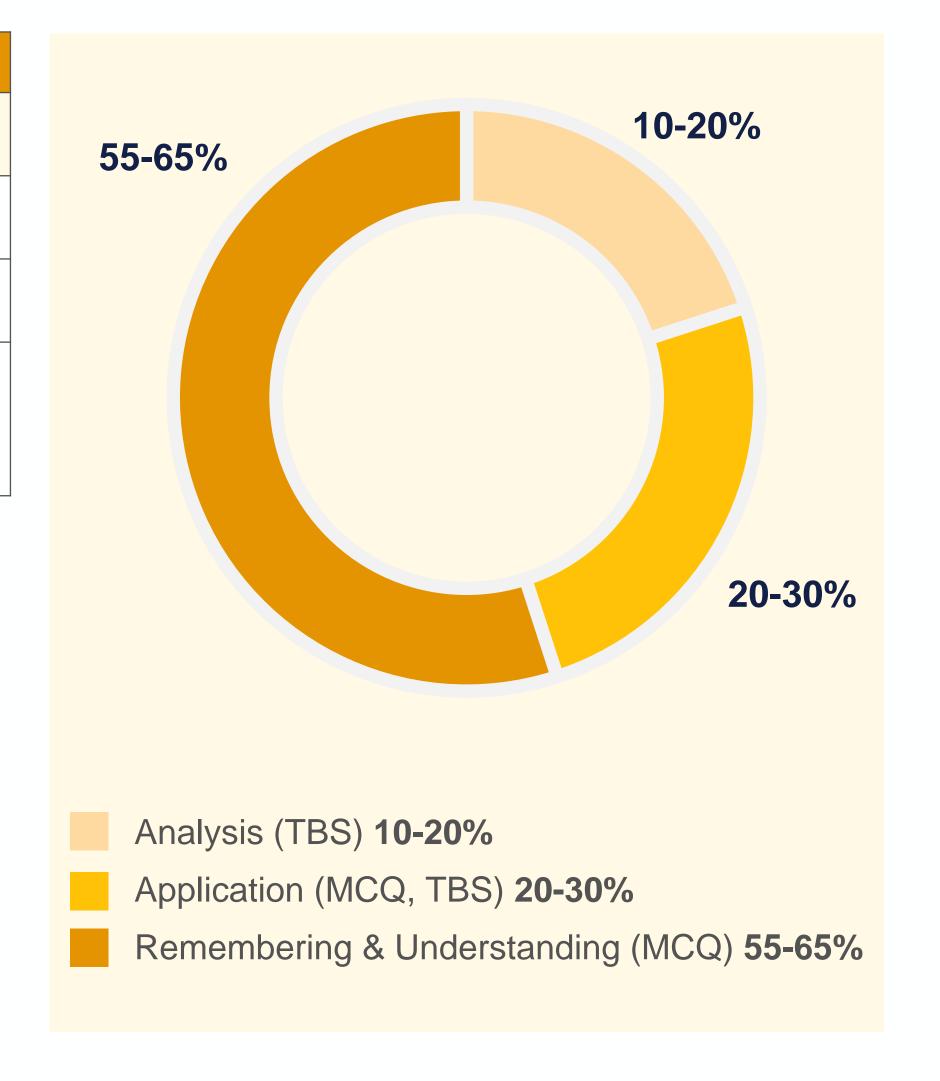


# **Exam structure** Information Systems & Controls (ISC)

			Skill level				
	Content covered	Scoring weight	Remembering & understanding	Application	Analysis	Evaluation	
ı	Information Systems and Data Management	35-45%	+	+	+		
II	Security, Confidentiality and Privacy	35-45%	+	+	+		
III	Considerations for System and Organization Controls (SOC) Engagements	15-25%	<b>+</b>	<b>+</b>			

Question type	#
Multiple-choice Questions (MCQ)	82
Task-based Simulations (TBS)	6



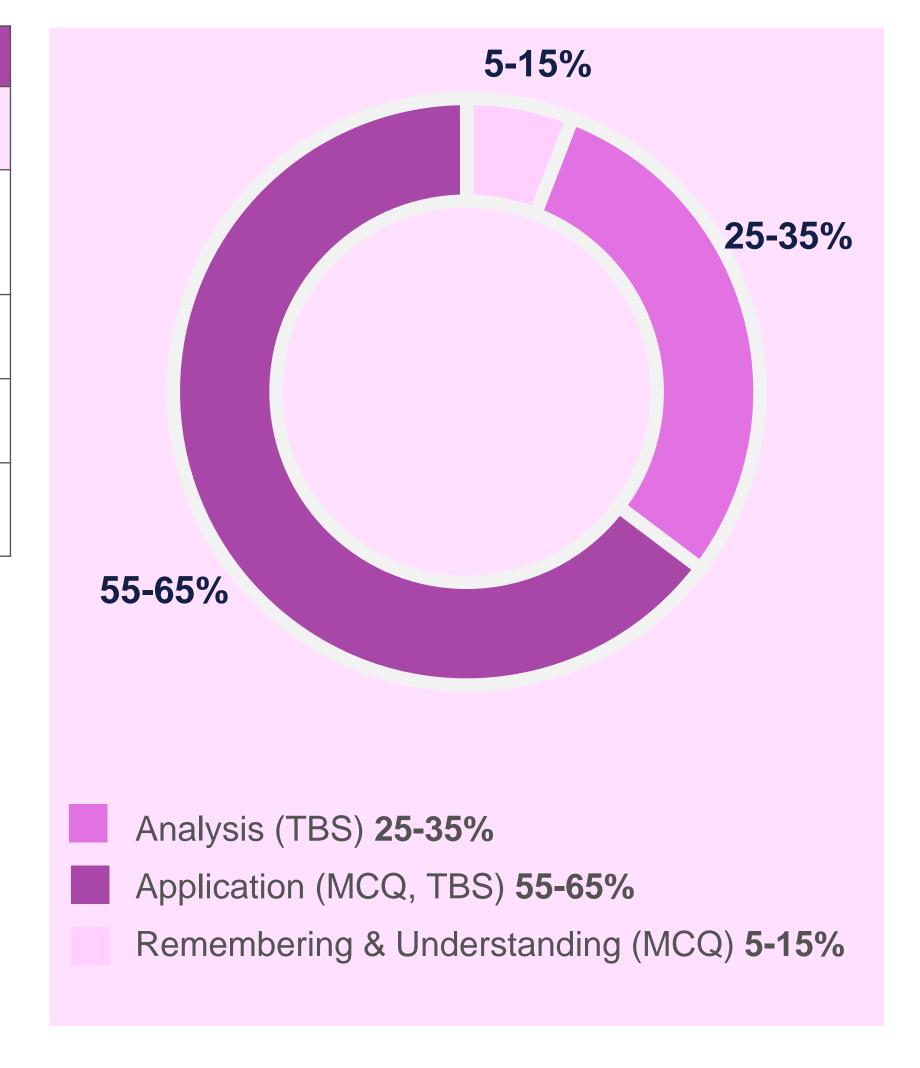


# **Exam structure** Tax Compliance & Planning (TCP)

				Skill	level	
Content covered Scoring weight		Remembering & understanding	Application	Analysis	Evaluation	
I	Tax Compliance and Planning for Individuals and Personal Financial Planning	30-40%	+	+	<b>+</b>	
II	Entity Tax Compliance	30-40%	+	+	+	
III	Entity Tax Planning	10-20%		+	+	
IV	Property Transactions (disposition of assets)	10-20%	+	+	+	

Question type	#
Multiple-choice Questions (MCQ)	68
Task-based Simulations (TBS)	7





## CPA Evolution | Selecting a Discipline





#### Skills/Expertise

#### **Job Opportunities**





- ◆ Data Management
- Information systems
- ◆ Information security
- Business Process Models
- SOC engagements

- Data manager
- Data engineer/scientist
- CIO or CTO
- IT auditor





- Advanced individual tax compliance
- + Personal financial planning
- Advanced entity tax compliance/planning
- Property transactions

- ◆ Tax Analyst
- ◆ Tax Compliance Officer
- ♦ Work for the tax department within a company, a public accounting firm, the government, banks, or hedge funds
- Manage your own tax practice





- + Technical accounting and reporting
- + State and local government accounting
- + Auditor at a public accounting firm
- + Work in the accounting department at a corporation
- Controller
- Chief accountant
- + CFO or CEO

# 2024 Exam | Suggested Study Plans

- There is no "right" or "wrong" order for taking the exam, but we do have a recommended order to help make the exam journey less stressful.
- The order differs based on the Discipline selected.
- In general, FAR is the best exam to take first because it strengthens the foundation in financial accounting which will help on all exams.







"We cannot direct the wind, but we can adjust the sails."

- Dolly Parton





#### Over \$2 million invested in updates to Becker CPA Review Course

Improved MCQ practice experience to match the look and feel of the CPA Exam

**Updated Practice Test experience** 

Addition of Spread JS, which replaces Microsoft Excel in the CPA Exam in January 2024

Release of Becker's updated materials to reflect CPA Evolution on October 3

Additional National Instructors

Redesigned shortened lecture videos



Kelly Pope, PhD, CPA



Michael Potenza, CPA, JD



Michelle Moshe, CPA, DipIFR

# Guidance for Success | Exam Day + Readiness



#### **CPA Exam sections passed**

Our Exam Day Ready<sup>SM</sup> students report passing 94% of their CPA Exam sections.\*

Exam Day Ready

**80%+** 





80%+ 50%+

Lecture videos watched

Becker questions, including both multiple-choice questions (MCQ) and taskbased simulations (TBS) answered correctly

Minimum score on the three simulated exams per section (12 in the total course).

# Managing the Change



#### Change is hard. Let Becker help.

**Becker Continuing Professional Education Courses:** 

**Change Management** 

**Trends in Change Management – 2023** 

**Change Management: Cultivating a Culture that Embraces Change** 

Contact Laura Copley at <a href="mailto:logic-legg-becker.com">logic-legg-becker.com</a> for complimentary access to Becker's CPE catalog.

# Questions?



# Thanks & Contacts

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