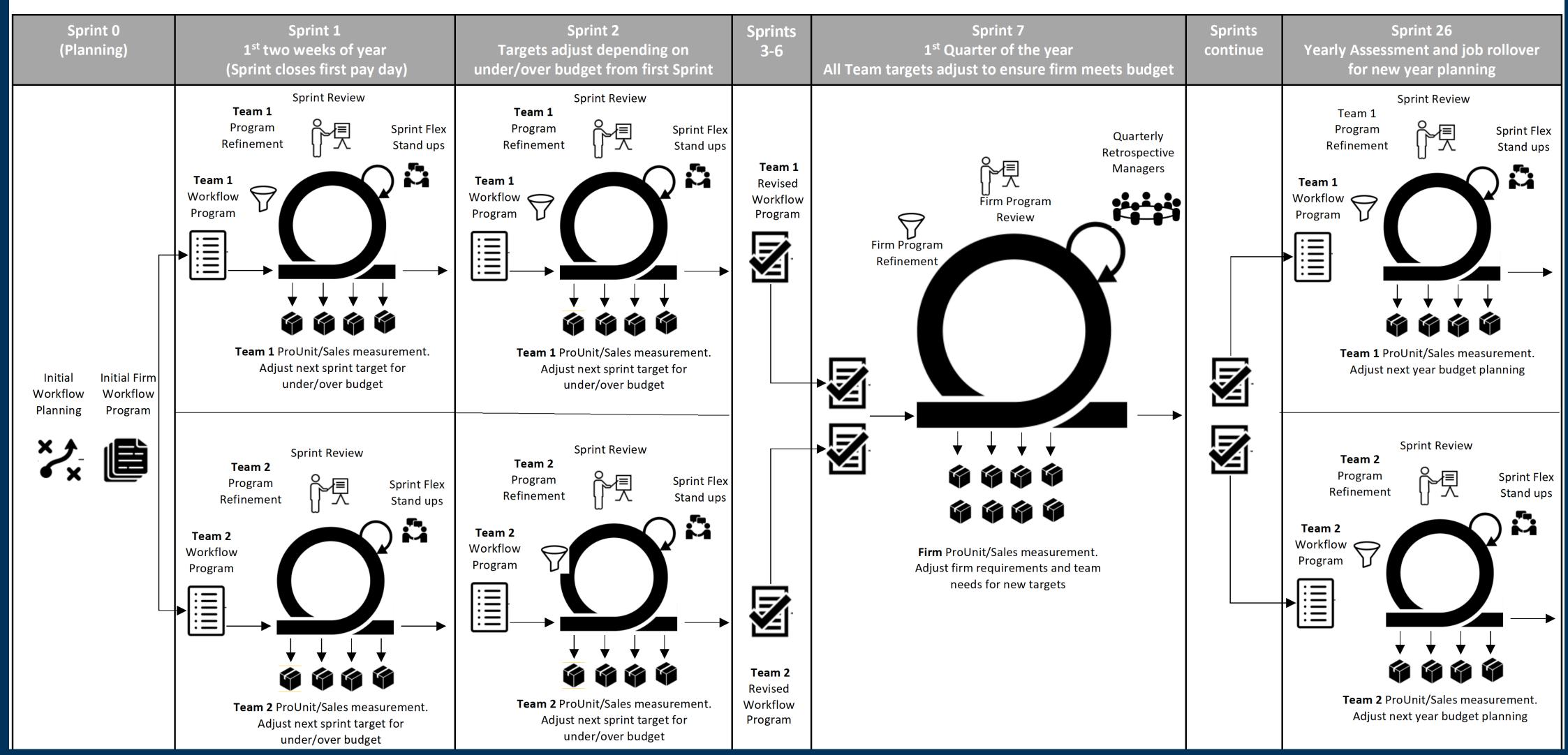




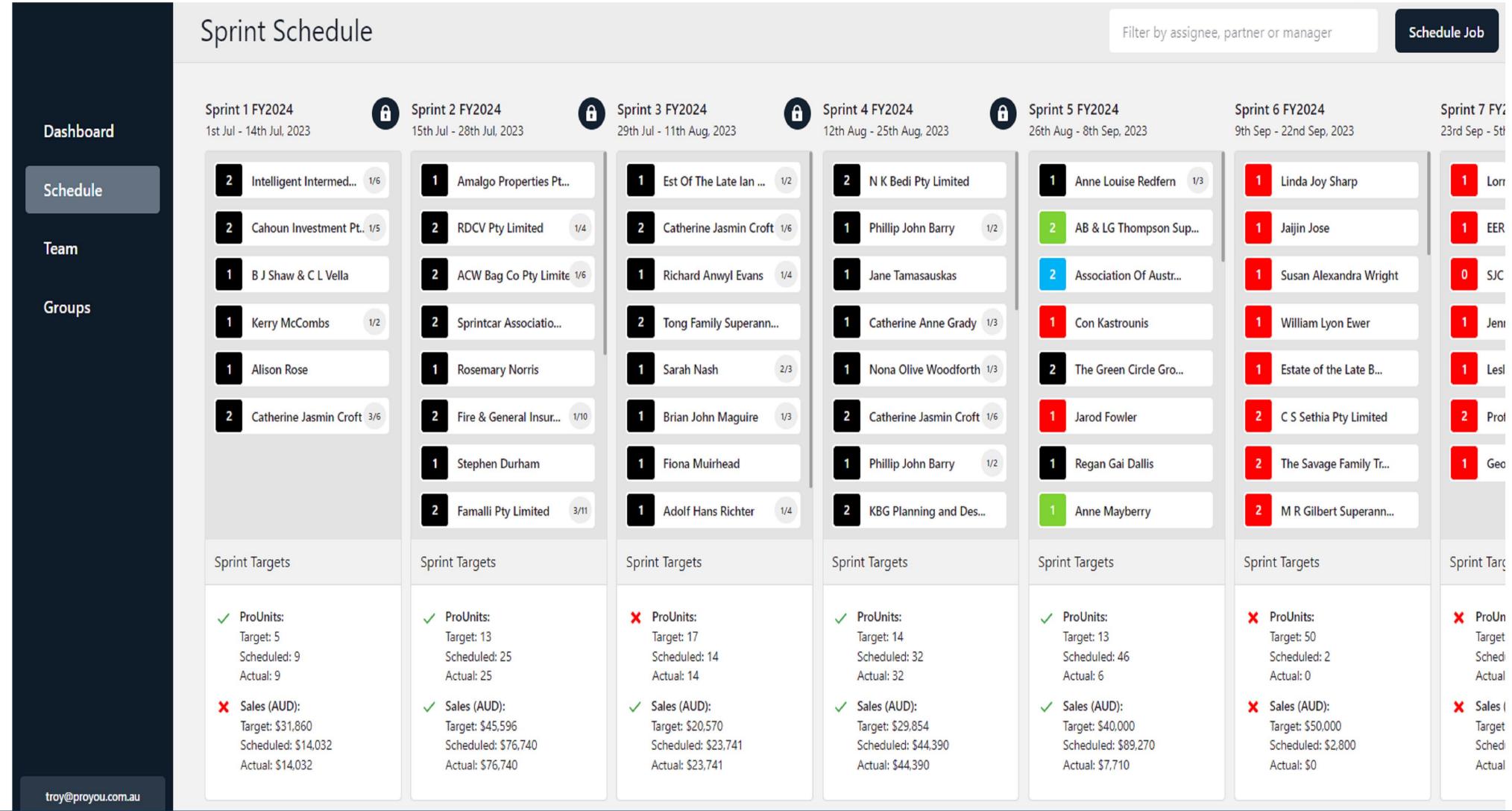
Call Out: Sprint Flex Stand Ups will increase in frequency and decrease in duration depending on urgency. Timing of these meetings are manager defined between daily and weekly





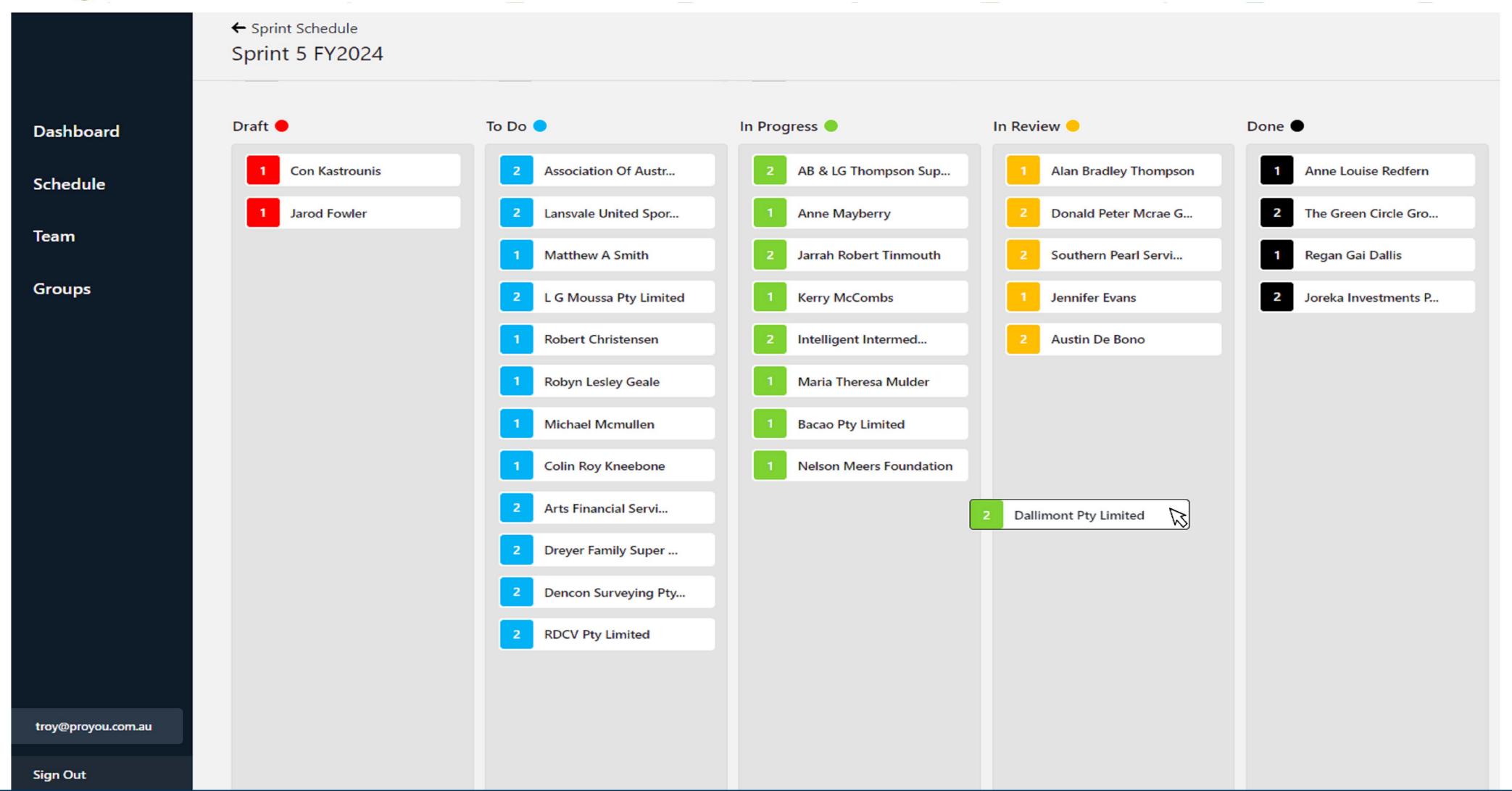
Team 1 Manager Sprint View

call Out: All Sprints are given a static budget at planning stage in Sprint O. Targets go up if budget not met in previous sprint. The target for each Sprint can never be lower than the static budget set in the planning stage. Adjustments are made for Lost/Gained jobs each Sprint





Team Member Kanban View





Pricing- Data Driven based on normalized ProUnit Level information and historical fees

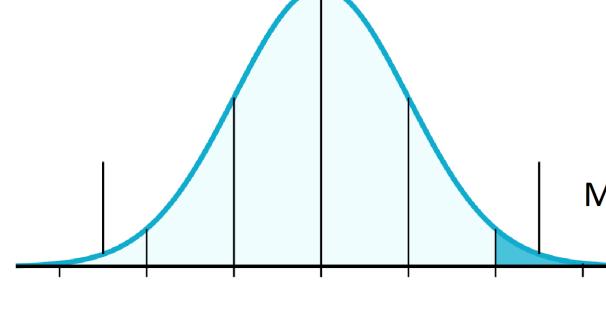
ProUnit Level 1 (Fees)

Less price Variation

Less comparable client examples required from system

ProUnit Level 2

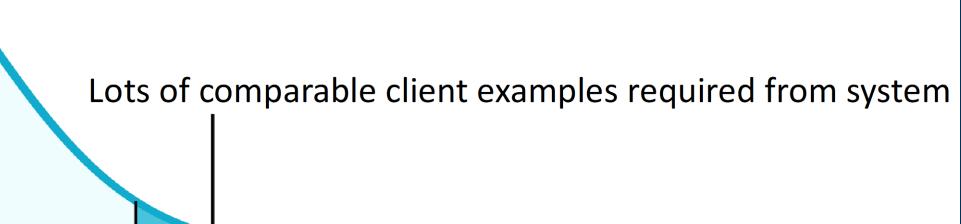
Average price Variation



More comparable client examples required from system

ProUnit Level 3

Large price Variation



"Crushing Spreadsheets"

- "Secret to Profitable Growth"
- We've focused technology efforts on "practical automation".
- We've integrated/unified systems considering:
 - Where our master data lies,
 - What systems it comes from,
 - What systems do we want to integrate with each other.

"Crushing Spreadsheets"

- All these efforts must support our strategic plan, our clients, or our people.
- Goal of saving 15% of professional time to create capacity to better serve our clients and to better develop our team.
- Example Client "Rehoming" Process

