



**HWFisher**

# GLOBAL MOBILITY SERVICES



EXPRESS YOUR TALENT.  
**DEPEND ON OURS.**

## GLOBAL MOBILITY

Global mobility has become an essential component of everyday businesses, enabling companies to expand their operations across borders to capitalise on new markets and growth opportunities.

At HW Fisher, we understand the complexities of global mobility and the unique challenges that come with expanding business operations across borders.

Whether it's ensuring compliance with tax regulations, minimising tax liabilities or optimising tax strategies, our team is committed to helping clients achieve their goals in a timely and cost-effective manner.

As part of our commitment to providing our clients with the best possible service, we are a proud member of the Leading Edge Alliance (LEA), an extensive network of international accounting and consulting firms, operating in multiple jurisdictions around the world. Our membership enables us to share knowledge and resources across borders, giving us access to a wealth of expertise and experience that we can draw upon to help clients succeed in today's rapidly changing global marketplace.

## HOW CAN WE HELP?

### INTERNATIONAL PRIVATE CLIENT

- Preparation of tax returns
- Pre-arrival and departure planning
- Consideration of residence and domicile issues
- Double tax relief claims
- High net worth tax planning including asset structuring and bank account arrangements
- Property ownership structuring
- Tax efficient investments
- Inheritance Tax planning

### INTERNATIONALLY MOBILE EMPLOYEES

- Reviewing company assignment and secondment tax policies
- Hypothetical tax calculations
- Tax equalisation calculations
- Short term business visitors applications and reports
- Pre-arrival and departure planning
- Social security planning and advice
- Applications for A1/Certificates of Coverage
- Comprehensive payroll services including operation of modified PAYE schemes
- Overseas Workday Relief advice
- Detached Duty Relief (DDR) and Overseas Workday Relief (OWR) claims
- Remote workers

### SETTING UP A BUSINESS IN THE UK

- Advice on creation of a UK branch or subsidiary
- Permanent establishment advice
- Company formation and registration
- Corporation Tax services
- Payroll scheme applications and compliance
- Tax efficient share incentive planning
- VAT services



The Leading Edge Alliance (LEA) is the second-largest international professional association of independently owned accounting and consulting firms, and the largest in the US. It is an alliance of closely aligned firms helping each other achieve common goals. LEA Global firm members know the right people to contact within the alliance to find the best expert in an unfamiliar industry or geographic area for our clients.

We are a major contributor to the LEA network and are actively involved in its development. Through our membership of the LEA, we can help clients with business interests overseas, or who are expanding globally, by connecting them with top international firms with the best local knowledge.

We work collaboratively with LEA Global firms, with a strong focus on client service. The partner in the original engagement stays involved throughout the work to ensure you experience a seamless service. That connection provides consistency and intimate client knowledge – a practice indicative of the value LEA Global places on the qualities of thought leadership, in-depth knowledge, expertise, and proactive advisory services.

As a firm, we historically have a strong leadership presence in the LEA. Our Managing Partner Andrew Rich has been a member of the Global Board since March 2022.

Our partners have worked alongside a large number of the partners of the LEA firms. We regularly attend international conferences which are invaluable in providing an international awareness that ultimately benefits our clients.

#### AT A GLANCE:

- **Total revenues** – over \$2.227bn
- **Number of countries represented** – over 76
- **Number of firms** – over 130
- **Number of offices** – over 400
- **Number of partners** – 1,500
- **Total staff** – over 15,700



## JURISDICTIONS COVERED:

### Africa

Kenya, Mauritius, Nigeria, Senegal, Uganda, Zambia

### Asia Pacific

Bangladesh, China, Hong Kong, Indonesia, India, Korea, Malaysia, Philippines, Pakistan, Singapore, Taiwan, Vietnam

### Australia & New Zealand

Australia, New Zealand

### Europe

Austria, Belgium, Switzerland, Cyprus, Germany, Spain, France, United Kingdom, Georgia, Hungary, Ireland, Israel, Italy, Lithuania, Luxembourg, Netherlands, Portugal, Romania, Slovakia, Turkey

### Latin America

Argentina, Bolivia, Brazil, Chile, Colombia, Costa Rica, Dominican Republic, Ecuador, Guatemala, Honduras, Mexico, Nicaragua, Panama, Peru, Puerto Rico, Paraguay, El Salvador, Uruguay, Venezuela

### Middle East & North Africa

United Arab Emirates, Algeria, Jordan, Kuwait, Lebanon, Morocco, Palestinian Territory – Occupied, Saudi Arabia, Yemen

### North America

Canada, United States

### US states

AZ, CA, CO, CT, DC, FL, GA, ID, IL, IN, MA, MD, ME, MN, MO, MS, NJ, NY, OH, OR, PA, RI, TN, TX, VA, WA



## FOR FURTHER INFORMATION, PLEASE CONTACT:



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#### **HW FISHER LLP**

Business Advisers – a medium-sized firm of chartered accountants based in London.

Related entities and specialist divisions:

#### **HW FISHER BUSINESS SOLUTIONS LIMITED**

Advisers to small businesses and start-ups including online accounting and back-office services

#### **HW FISHER FORENSIC**

Litigation support, forensic accounting, licensing and royalty auditing

HW Fisher LLP is registered to carry out audit work in the UK. Details of our audit registration can be viewed at [www.auditregister.org.uk](http://www.auditregister.org.uk) under reference C008695908.

A list of the names of the members of HW Fisher LLP is open to inspection at our offices.

HW Fisher is a trading name of HW Fisher LLP.

HW Fisher Business Solutions is a trading name of HW Fisher Business Solutions Limited.

HW Fisher Forensic is a trading name of a specialist division of HW Fisher LLP.



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