



Agenda

HR Leaders Fly-In – October 7-9, 2026

Host Firm: Meredith Cornish, KLR, Boston MA

Wed., Oct. 7	Topic	Facilitator(s)/Presenter
1:00 – 5:00 pm	HR Steering Committee – Strategic Working Session (a calendar invite will be sent for the venue)	Cheryl Glover (Chair) and Jennifer Sides (Vice Chair)
7:00 pm	HR LEADERS GROUP DINNER FOR THOSE ARRIVING IN TIME (a calendar invite will be sent for the venue)	
Thursday, Oct. 8		
8:15 am	BREAKFAST ON-SITE	
9:00 – 9:30	Welcome and Introductions <u>Handout/Pre-Survey</u> : Recap by Firm: HR Department Composition and Firm Demographics	Cheryl Glover
9:30 – 10:00	Leadership's Partnership with HR and Impact to the Employee Experience	Paul Oliveira, CPA, MST CEO at KLR
10:00 – 11:00	Evolving Role of HR as a Strategic Advisor Rather than Operational Function Balancing compliance, culture and growth at mid-sized firms	Meredith Cornish
11:00 – 11:15	BREAK	
11:15 – 12:00	Leadership Accountability Executive Coach to provide valuable insights for partners, senior leaders and HR leaders	Marc Cote, Focal Point
12:00 – 1:00 pm	LUNCH ON-SITE	
1:00 – 2:00	Total Rewards and Compensation Strategy Has your total rewards strategy changed? If so, how? We hope you will leave with 2–3 compensation strategy benchmarks from peer firms	Sarah Petrone
2:00 – 3:00	Automations and AI What processes have been successful? How do you see AI changing the organizational structure of your HR department or overall firm structure?	Kiran Sanghera
3:00 – 3:15	BREAK	
3:15 – 4:45	Show and Share	Cheryl Glover

	Share a key project or initiative that delivered value to the employee population and positioned HR as a strategic business partner	
4:45 – 5:00	Q&A and Wrap-Up Wrap-up and answer questions	Cheryl Glover
6:30 pm	DINNER OFF-SITE (a calendar invite will be sent for the venue)	
Friday, Oct. 9		
7:30 am	BREAKFAST ON-SITE	
8:00 – 9:00	Partner Lifecycle How to support new partners through orientation, compensation transparency and development	Jennifer Sides
9:00 – 10:00	Talent Integration Effectively onboarding and integrating new hires into firm culture and operations	Molly Willinger
10:00 – 10:15	BREAK	
10:15 – 11:15	Employment Law Attorney Compliance and Legal Hot Topics	Julianna Malogolowkin and John Wilusz, Hickley Allen
11:15 – 12:15	Wrap Up and Parking Lot Items	
12:15 pm	BOXED LUNCH TO GO	
Parking Lot Topics <i>(add topics to this list throughout the meeting – topics can be considered for future meetings if all topics are not discussed during the Fly-In)</i> Potential topics include workforce planning, retention strategies, HR tech stack, etc.		

Steering Committee Members

Cheryl Glover, Draffin Tucker (Chair)
Jennifer Sides, Anders (Vice Chair)
Molly Willinger, BeachFleischman
Kiran Sanghera, Miller Kaplan
Sarah Petrone, Clark Nuber
Meredith Cornish, KLR