

LEA Global

Talent Acquisition Collaboration Group Call

August 7, 2024



Rising Star Association



INTERNATIONAL ACCOUNTING BULLETIN



Agenda

Time	Topic	Presenter
5 Minutes	Kick-Off <ul style="list-style-type: none">- Co-Chair Introductions Trey Meier, Anders; John P. Cambareri, KLR; Matthew Hilton, Delap- Survey Results	Carla/Trey
20 Minutes	Introductions Name, Title, Firm, Location, Roles Recruited	Trey
30 Minutes	Open Forum What does college recruitment look like at your firm? When is your internship program (spring, summer, fall, etc.)? What tools and software are you using? When and where are you attending recruitment events? What is your process for an intern selecting a service line? What challenges are you experiencing as a recruiter within College Recruiting? <ul style="list-style-type: none">- Do you get your team members involved in college recruitment?- How do you encourage participation?- Who manages and oversees the interns within your firm?	Trey/Steering Committee
5 Minutes	Wrap-Up <ul style="list-style-type: none">- Plug LEA Teams Channel- Discuss having contact information displayed within LEA Discussion Group (contact information, responsibilities within your firm, tools/technology you are using)	Trey

Survey Results

10 people completed the Survey

2 people volunteered to serve on the Steering Committee (SC)

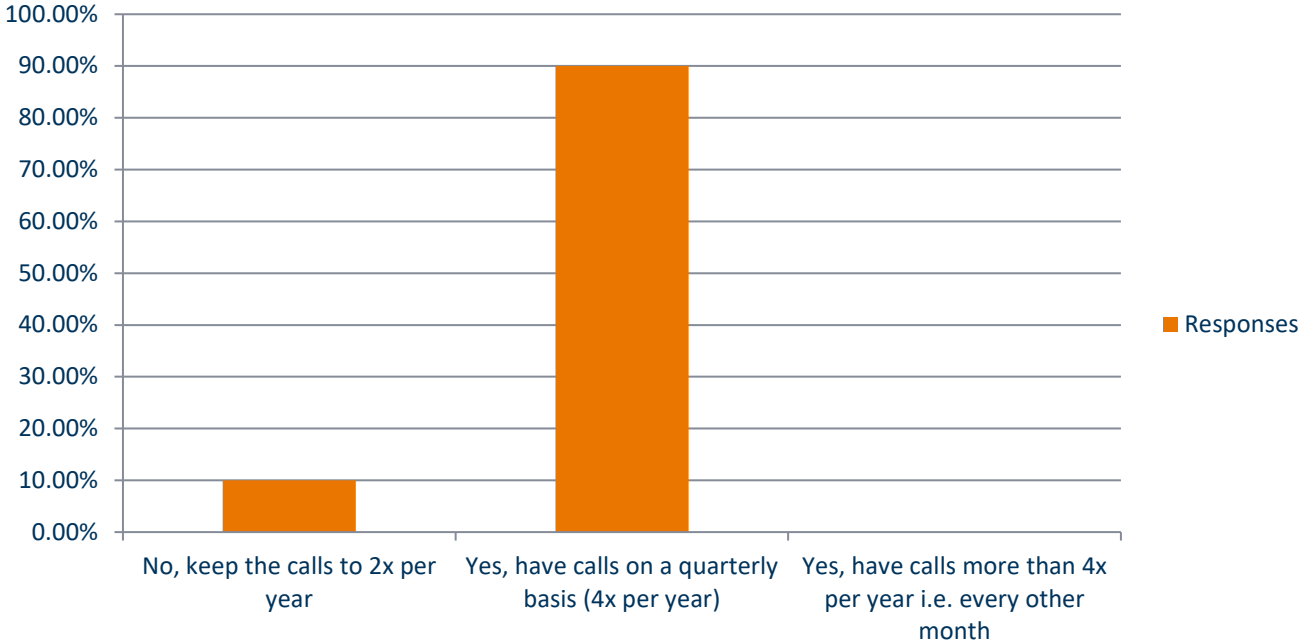
6 people indicated they would be interested in serving on the SC in the future



Survey Results

of calls per year

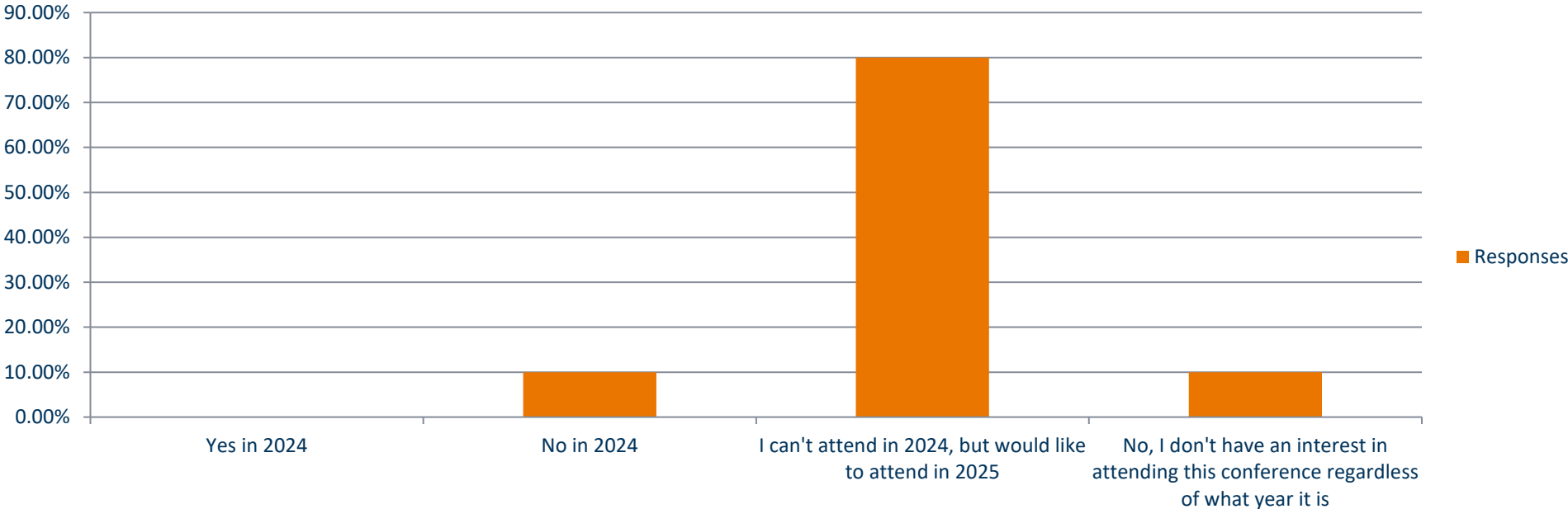
Currently, the Talent Acquisition Discussion Group has calls twice a year. Would you like the call frequency to increase throughout the year?
Please pick one option.



Survey Results

Meet during the June North American Regional Conference

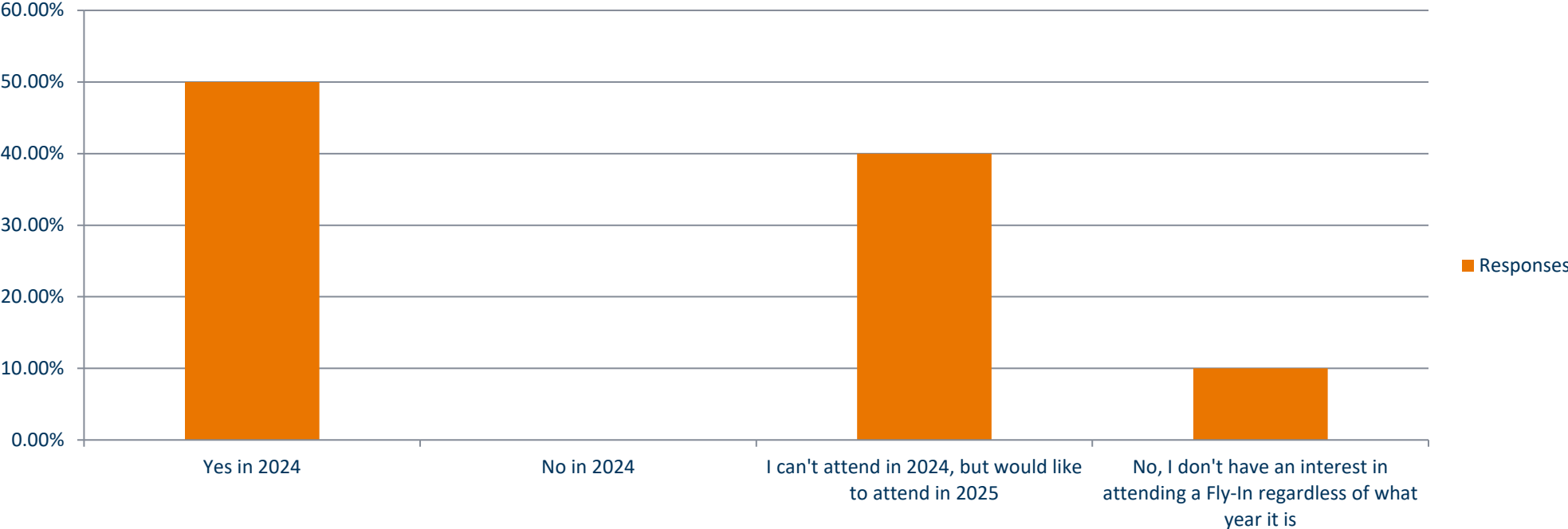
Are you interested in (and would you attend) having the Talent Acquisition Group meet during LEA's North American Regional Conference scheduled June 9-12, 2024, in Dallas, TX? Please select one option.



Survey Results

Interest in a Talent Acquisition Fly-In

Are you interested in (and would you attend) a Talent Acquisition Group Fly-In hosted by an LEA Global member firm in 2024? This would be a day and half meeting. Please select one option.



Introductions

- Name
- Title
- Firm and Location(s)
- Roles Recruited

Open Forum

- What does college recruitment look like at your firm?
- When is your internship program (spring, summer, fall, etc.)?
- What tools and software are you using?
- When and where are you attending recruitment events?
- What is your process for an intern selecting a service line?
- What challenges are you experiencing as a recruiter within College Recruiting?
 - Do you get your team members involved in college recruitment?
 - How do you encourage participation?
 - Who manages and oversees the interns within your firm?

Wrap-Up

- Plug LEA Teams Channel
- Discuss having contact information displayed within LEA Discussion Group (contact information, responsibilities within your firm, tools/technology you are using)

Survey Results – LEA Global Salary + Benefits Survey

Applicant Tracking/Recruiting Tools

APPLICANT TRACKING / RECRUITING



