



# APAC Regional Conference 2025

Collaborate to Create: The Power  
of Strategic Alliances





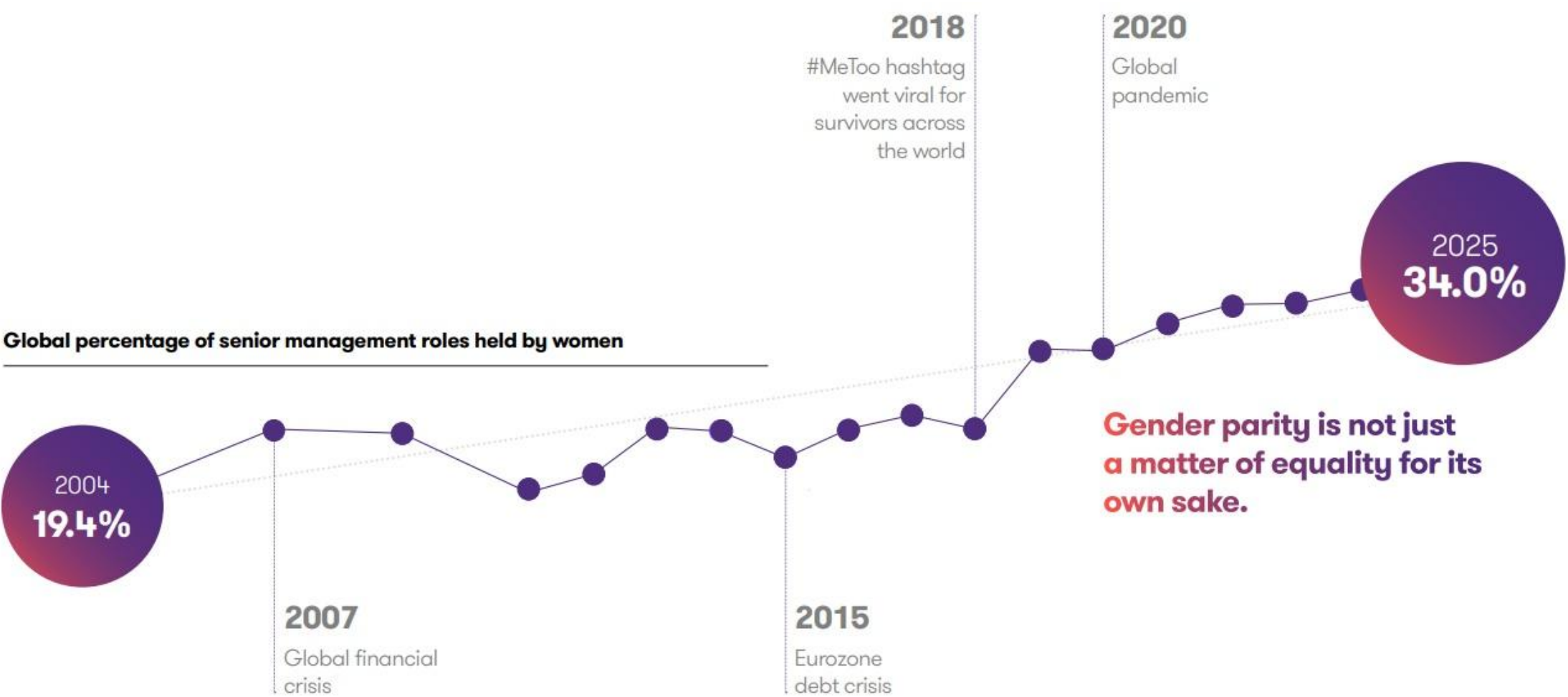
# Women Leading Change

## Culture, strategy and sustainable growth in Professional Services

Presented by: Mel Rowe.

Panel: Sharon Matthews, DiAndria Green, Lauren Mackrell

# Women in Leadership- Stats





**Real  
leadership  
begins  
when we  
share our  
experiences  
honestly**

**01**

**Lead with  
empathy**

**02**

**Model  
transparency  
& fairness**

**03**

**Empower  
over rescuing**



# Leading through change and uncertainty

- Strategic Agility
- Decisiveness Under Pressure
- Empathy and Emotional Intelligence
- Strong Communication
- Empowerment and Trust
- Resilience and Composure





# Creating cultures of inclusion and trust

- **Connect** - people to purpose to drive commitment and meaning
- **Respect** - people for who they are not just what they do
- **Authenticity** - inspires others to show up fully
- **Inclusion** - is lived, not just stated

# Strategies that support growth and resilience

- Accountability | Alignment
- Clarity | Empowerment



# Building inclusive, high performing teams

***“Have those uncomfortable moments.***

***Because my strong personal belief is it is those moments that cause you to grow the most yourself, but that also differentiate you the most in your career.”***

*Corie Barry- CEO of Best Buy.*





# Driving Operational Excellence through Empowered Leadership

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Clarity removes friction;  
empowerment needs boundaries

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Structured governance frees people  
to lead confidently

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Leadership is about stepping up, not  
titles

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Support initiatives at every level  
trust and tools matter

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People believe in their ability to  
make a difference



# Final Reflections: From Insight to Impact

- Lead with **clarity** and **courage**.
- **Hardwire Inclusion** into the culture
- **Empower** for Performance