

REIMAGINE NOW

LEA GLOBAL EUROPEAN REGIONAL CONFERENCE



Today

TIME	TOPIC TITLE
8:30 – 9:00	Welcome
9:00 – 10:00 AM	Country Specific Updates
10:00 - 10:15 AM	Coffee Break
10:15 -10:45 AM	UK update on Residency
10:45 – 11:15	Netherlands/Germany/Italy Case Study
11:15 – 12:00	Group Discussion: Remote Work
12:00-1:00 PM	Lunch
1:00 – 1:30 PM	Case Study “How we work together”
1:30 – 2:00 PM	Collaboration discussion. Cross firm marketing/opportunities/etc.
2:00 – 2:30 PM	Future SIG Topics

Country Updates

Country Update Topics

- **Immigration Policies and Visas:**
 - What are the current visa requirements for short-term and long-term stays?
 - Have there been any recent changes to the immigration policies in the country?
 - Are there any special visas or permits available for investors, entrepreneurs, or skilled professionals?
- **Travel Restrictions and Health Protocols:**
 - Are there any COVID-19-related travel restrictions currently in place?
 - What are the quarantine requirements for travelers entering the country?
 - Is proof of vaccination required for entry, and are any vaccines not recognized by the country?
- **Work Permits and Employment:**
 - What is the process for obtaining a work permit?
 - Are there any sectors with a high demand for foreign workers?
 - Has the country implemented any changes in labor laws affecting expatriates?
- **Residency and Citizenship:**
 - What are the requirements for obtaining permanent residency?
 - Is there a path to citizenship through investment or residency?
 - How long does one need to live in the country before becoming eligible for citizenship?

Country Topics

- **Taxation and Financial Regulations:**
 - What are the tax implications for foreign nationals working or living in the country?
 - Are there any bilateral tax treaties that prevent double taxation for expats?
 - Has the country made any changes to its banking or financial regulations that affect expatriates?
- **Cultural Adaptation:**
 - What cultural norms or practices should foreigners be aware of?
 - Are there any language requirements or recommended language courses for expatriates?
 - How does the country support cultural integration for expatriates and their families?
- **Housing and Accommodation:**
 - What is the current state of the housing market, and how does it affect expatriates?
 - Are there any restrictions on foreign nationals purchasing property?
 - What are the typical lease terms for rental agreements?
- **Education and Family:**
 - What international schooling options are available for expatriate children?
 - Are there any changes to the education system that could impact expatriate families?
 - How does the country accommodate the needs of expatriate families regarding healthcare and social services?
- **Business and Investment Climate:**
 - What incentives does the country offer to foreign investors or business owners?
 - Have there been any significant changes to the business or investment laws?
 - What is the economic outlook for the country, and how might it affect global mobility?

Remote Work Discussion

Remote Work

- **Industry Trends:**
 - How has the remote work trend in your country evolved over the past year?
 - What industries are you seeing the most impact from remote work? (i.e. clients disbursing geographically and having no office space or reverse... all on-site)
 - Are there any notable global mobility trends or policy changes in your region that we should be aware of?
- **Legal and Tax Implications:**
 - Have there been any recent legal or tax changes in your country that affect remote workers or global mobility?
 - How do companies in your region handle the complexities of taxation for remote employees working across borders?
 - How have countries viewed Permanent Establishment with respect to remote workers?
- **Workforce Management:**
 - How are businesses in your country managing their workforce in light of the increasing demand for remote work opportunities?
 - What strategies are proving effective in managing a globally dispersed team?

How We Work Together

Case Study

- **Global Engagement Partners**
 - Australia
 - Singapore
 - Ireland
 - Netherlands
 - Germany
 - Switzerland
- **Communication**
 - Initial Communication
 - Ongoing Communication
- **Coordination Point**
 - Initial
 - Ongoing

How We Work Together

- Coordination and Communication
- Consistency in Delivery
- Billing and Fee Structure
- Quality Control and Assurance
- Training and Development



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