

# REIMAGINE NOW

LEA GLOBAL EUROPEAN REGIONAL CONFERENCE



# Today

TIME	TOPIC TITLE
8:30 – 9:00	Welcome
9:00 – 10:00 AM	Country Specific Updates
10:00 - 10:15 AM	Coffee Break
10:15 -10:45 AM	UK update on Residency
10:45 – 11:15	Netherlands/Germany/Italy Case Study
11:15 – 12:00	Group Discussion: Remote Work
12:00-1:00 PM	Lunch
1:00 – 1:30 PM	Case Study “How we work together”
1:30 – 2:00 PM	Collaboration discussion. Cross firm marketing/opportunities/etc.
2:00 – 2:30 PM	Future SIG Topics

# Country Updates

# Country Update Topics

- **Immigration Policies and Visas:**
  - What are the current visa requirements for short-term and long-term stays?
  - Have there been any recent changes to the immigration policies in the country?
  - Are there any special visas or permits available for investors, entrepreneurs, or skilled professionals?
- **Travel Restrictions and Health Protocols:**
  - Are there any COVID-19-related travel restrictions currently in place?
  - What are the quarantine requirements for travelers entering the country?
  - Is proof of vaccination required for entry, and are any vaccines not recognized by the country?
- **Work Permits and Employment:**
  - What is the process for obtaining a work permit?
  - Are there any sectors with a high demand for foreign workers?
  - Has the country implemented any changes in labor laws affecting expatriates?
- **Residency and Citizenship:**
  - What are the requirements for obtaining permanent residency?
  - Is there a path to citizenship through investment or residency?
  - How long does one need to live in the country before becoming eligible for citizenship?

# Country Topics

- **Taxation and Financial Regulations:**
  - What are the tax implications for foreign nationals working or living in the country?
  - Are there any bilateral tax treaties that prevent double taxation for expats?
  - Has the country made any changes to its banking or financial regulations that affect expatriates?
- **Cultural Adaptation:**
  - What cultural norms or practices should foreigners be aware of?
  - Are there any language requirements or recommended language courses for expatriates?
  - How does the country support cultural integration for expatriates and their families?
- **Housing and Accommodation:**
  - What is the current state of the housing market, and how does it affect expatriates?
  - Are there any restrictions on foreign nationals purchasing property?
  - What are the typical lease terms for rental agreements?
- **Education and Family:**
  - What international schooling options are available for expatriate children?
  - Are there any changes to the education system that could impact expatriate families?
  - How does the country accommodate the needs of expatriate families regarding healthcare and social services?
- **Business and Investment Climate:**
  - What incentives does the country offer to foreign investors or business owners?
  - Have there been any significant changes to the business or investment laws?
  - What is the economic outlook for the country, and how might it affect global mobility?

# **Remote Work Discussion**

# Remote Work

- **Industry Trends:**
  - How has the remote work trend in your country evolved over the past year?
  - What industries are you seeing the most impact from remote work? (i.e. clients disbursing geographically and having no office space or reverse... all on-site)
  - Are there any notable global mobility trends or policy changes in your region that we should be aware of?
- **Legal and Tax Implications:**
  - Have there been any recent legal or tax changes in your country that affect remote workers or global mobility?
  - How do companies in your region handle the complexities of taxation for remote employees working across borders?
  - How have countries viewed Permanent Establishment with respect to remote workers?
- **Workforce Management:**
  - How are businesses in your country managing their workforce in light of the increasing demand for remote work opportunities?
  - What strategies are proving effective in managing a globally dispersed team?

# **How We Work Together**



# Case Study

- **Global Engagement Partners**
  - Australia
  - Singapore
  - Ireland
  - Netherlands
  - Germany
  - Switzerland
- **Communication**
  - Initial Communication
  - Ongoing Communication
- **Coordination Point**
  - Initial
  - Ongoing

# How We Work Together

- Coordination and Communication
- Consistency in Delivery
- Billing and Fee Structure
- Quality Control and Assurance
- Training and Development



