

Asia Pacific Semi-Annual Virtual Conference  
December 10, 2024

# Young Professionals (YP) Update and Working With Friends (WWF) Program Recap



Rising Star Association



INTERNATIONAL ACCOUNTING BULLETIN



# Agenda

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- Introduction to YP Group
  - Benefits of joining YP CG
  - YP Update
  - Who should join
  - How to get involved
  - Call to Action
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# Asia Pacific Young Professionals (AP YP)

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- Provide a forum to address the needs of young professionals (YPs) in today's dynamic environment.
  - The Young Professionals (YP) aim to increase the participation of young professionals during the early stages of their careers so that they can develop meaningful and long-lasting relationships with their peers from across Asia Pacific region and the world.
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# Benefits of joining YP Group:

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- Networking Opportunities
  - Skill Development
  - Mentorship
  - Leadership Experience
  - Career Growth
  - Community Engagement
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# Young Professionals Group Update

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## 2022

Firm Represented	YP Active Members*
16 firm out of 28	35

## 2023

Firm Represented	YP Active Members*
18 firm out of 30	38

## 2024

Firm Represented	YP Active Members*
20 firms out of 30	47

## Summary of AP YP Activities for 2024

- Monthly YP Steerco Meeting
- 1 AP YP Webinar
- 1 AP YP Working Group Session  
*(December\_AP Semi-Annual Virtual Conference)*
- 1 AP YP In-person Session  
*(AP Regional Conference in Bali, Indonesia)*
- Working with Friends Program *(Australia)*

\* Active Member are YPs registered on the Member portal and have at least attended 1 YP event

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# Who should join?

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- Professionals who are 40 years old and under
  - At manager level or high performers below the manager level
  - Drive to learn, develop, lead and share
  - Willing to engage and collaborate with other YPs
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# Get Involved

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## Steering Committee

Work with LEA leadership to design and implementing Collaboration Group activities / programs



## Participating Members

Participate in and contribute to Collaboration Group activities / programs

If you are interested in joining the Steering Committee or as a YP Member, please email [maricar.galler@leaglobal.com](mailto:maricar.galler@leaglobal.com)

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# Call to Action

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- Existing YP Members to **participate actively** in YP initiatives
- LEA Members to **support** and **encourage** your YPs to join the YP Group
- **Promote** YP Activities
- **Send YP representatives** to the AP Regional Conference in Seoul, Korea on August 20-22, 2025

*Let's build a stronger, more connected Young Professionals community in 2025!*



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# Working with Friends Program Recap

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# The WWF Program - Business

Date/Time	Activity
Monday 26 August 9am to 10:30 am	<b>Welcome brunch</b> Run a welcome brunch
Tuesday 27 August 9am to 11:00 am	<b>Building Deep Client Relationships</b> Deliver presentations about personal business development experiences and build customer advocacy across BS&T, Audit, FS and Firm.
Wednesday 28 August 9am to 11:00 am	<b>Practice sharing session 1</b> Ben and Adam will host a practice sharing session
Thursday 29 August 9am to 11:00 am	<b>Owning your career development journey</b> Discuss ways to grow in your career – suggestions include mentorship programs (Gary), trainee to director pathway (Luke) and growing a brand/book in different firms (Siobhan).
Friday 20 August 9 am – 10:30 am 2.30pm – 3:15 pm	<b>Practice sharing session and Wrap-up with the Prosperity Directors</b> Ben will host a practice-sharing session. The wrap will include each participant presenting for 5 minutes what they have learned from the WWF program.

# The WWF Program - Social

Date/Time	Activity
Tuesday 27 August	<b>Trivia Tuesday</b> At The Office Hotel 6:00pm – 8:00pm (Table booked from 5:30pm)
Thursday 29 August	<b>Hyper karting</b> At the Entertainment Quarter 5:30pm – 6:30pm
Friday 30 August	<b>Friday social</b> With the Sydney team at Cabana Bar 5:00pm – 7:30pm



**2024 WWF Introductions**



**Shannon Chen** (Prosperity, Sydney)

**Zayden Leckonby** (Prosperity Brisbane)

**Nicola Haultain-Gall** (ProYou, Sydney)

**Hugh Rayner** (DAA, Melbourne)

**Grant Howard** (Prosperity, Brisbane)

**Ben Riley** (DAA, Melbourne)

**David Hogue** (Polson Higgs, NZ)

**Jake Rose** (ProYou, Sydney)

**James Tassell** (Prosperity, Newcastle)

**Matthew Masetto** (ProYou, Sydney)

**Harrison George** (Perks, Adelaide)

**Daisy Shirley** (Perks, Adelaide)



# Straight from the Horse's (WWF Participants) mouth

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David Hogue – Polson Higgs  
(Dunedin, New Zealand)



Zayden Leckonby – Prosperity Advisers  
(Brisbane, Australia)

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